

Honorable Mayor and Members
of the City Council
City Hall
Torrance, California
Members of the Council:

SUBJECT: Adoption of an amendment to the Resolution for Certain Full Time Salaried and Hourly Employees to implement proposed salary modification to Area G Executive Director

RECOMMENDATION

The City Manager recommends adoption of an amendment to the Resolution for Certain Full Time Salaried and Hourly Employees to implement a salary increase for the Area G Executive Director.

FUNDING

Funding is available in the current operating budget, and is based on 14 Area G cities' contributions.

BACKGROUND

The City's Area G Executive Director reports directly to the Area G Board of Directors. The City of Torrance, one of the 14 cities in Area G, administers the program and houses and employs the incumbent Area G Executive Director. Each city in Area G pays dues which are the funding source for the total costs associated with the administration and implementation of the Area G Executive Director's duties.

Thus, the Area G Executive Director receives his pay and benefits from the City of Torrance, and the position is encompassed in the pay Resolution for Certain Full Time Salaried and Hourly Employees.

ANALYSIS

At the Area G Executive Board meeting on June 21, 2006, the Board approved a 4% increase for the Executive Director position. This increase will be funded by the dues paid by the other 14 Area G cities. This pay increase has occurred every year at the direction of the Board of Area G Office of Disaster Management. The cost to the City of Torrance is approximately \$500.

Respectfully submitted,

LeROY J. JACKSON
CITY MANAGER

By 
Jay Scharfman
Senior Manager Associate

CONCUR:


LeRoy J. Jackson
City Manager

Attachments: A) Certain Full Time Salaried and Hourly Employees Resolution
B) June 12, 2006 memo regarding salary adjustment

RESOLUTION 2006-___

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2005-82 SETTING FORTH CHANGES REGARDING THE HOURS, WAGES, AND WORKING CONDITIONS FOR CERTAIN FULL TIME SALARIED AND HOURLY EMPLOYEES.

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2005-117 is hereby amended as follows:

SECTION II

Effective July 9, 2006

ARTICLE 1 – COMPENSATION

SECTION 1.1 PAY RANGES AND CLASS TITLES

- a) The pay grades described below are hereby assigned to the classifications of the following Certain Full Time Salaried and Hourly Employees.

Monthly Rates: STEPS	1	2	3	4	5	6	7	8	9
Area G Executive Director	5761	6067	6384	6708	7041				

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

INTRODUCED, APPROVED, AND ADOPTED this ____ day of July, 2006.

Mayor Frank Scotto

APPROVED AS TO FORM:
JOHN FELLOWS III, City Attorney

ATTEST:

By _____
Ronald T. Pohl, Assistant City Attorney

Sue Herbers, CMC
City Clerk

**AREA G
OFFICE OF DISASTER MANAGEMENT**

DATE: June 12, 2006
TO: AREA G CITY MANAGERS
FROM: STEPHEN BURRELL
RE: CONSIDERATION OF SALARY ADJUSTMENT FOR
THE POSITION OF AREA G EXECUTIVE DIRECTOR

The current salary for the Area G Executive Director position is \$81,246. A 4% salary increase would increase the salary to \$84,496.

I believe it is important to keep the salary competitive.

