

Honorable Mayor and Members  
of the City Council  
City Hall  
Torrance, California

**Members of the Council:**

**SUBJECT: City Manager - Adopt RESOLUTION pursuant to a Memorandum of Understanding setting forth the hours, wages and working conditions for the Engineers and Torrance Fiscal Employees Association (TFEA). Expenditure: None**

**RECOMMENDATION**

Recommendation of the City Manager that City Council adopt a **RESOLUTION** pursuant to a Memorandum of Understanding setting forth the hours, wages, and working conditions for employees represented by the Engineers and Torrance Fiscal Employees Association (TFEA) for the period of June 28, 2011 to June 30, 2012, and repealing Resolution No. 2011-05.

Funding

Not applicable.

**BACKGROUND AND ANALYSIS**

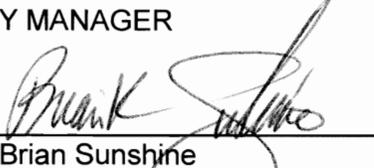
The Engineers and Torrance Fiscal Employees Association (TFEA) Memorandum of Understanding (Resolution 2011-05) will expire on June 30, 2011. The Association requested an extension of the terms of the current agreement by one year to June 30, 2012. The Memorandum of Understanding is before Your Honorable Body for adoption. Staff must emphasize that there are no changes to wages or benefits.

With the approval of the attached Resolution, the City will align all General Employee contracts with a term ending June 30, 2012. This term adjustment is consistent with City Council direction and with prior MOUs.

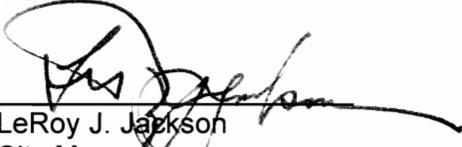
Respectfully submitted,

LeROY J. JACKSON  
CITY MANAGER

By

  
Brian Sunshine  
Assistant to the City Manager

CONCUR:

  
LeRoy J. Jackson  
City Manager

Attachment:

A) Engineers/Fiscal 2011-12 Memorandum of Understanding (Materials available Tuesday.)



**MATERIALS AVAILABLE TUESDAY**