

Council Meeting of
April 12, 2011

SUPPLEMENTAL

Honorable Mayor and Members
of the City Council
City Hall
Torrance, California

Members of the Council:

**SUBJECT: Supplemental Material to Agenda Item # 12D
Adopt ORDINANCE to amend Article 8 (Employer-Employee
Relations) Section 14.8.24 (Resolution of Impasse on Agreement
Terms) of the Torrance Municipal Code.**

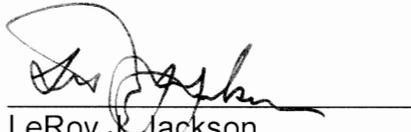
Attached are the comments from last evening's Civil Service Commission Meeting and the Ordinance Summary for publication.

Respectfully submitted,

LeROY J. JACKSON
CITY MANAGER

By 
Aram Chaparyan
Assistant to the City Manager

CONCUR:


LeRoy J. Jackson
City Manager

Attachment:

- A) Comments from the Civil Service Commission Meeting of April 11, 2011
- B) Ordinance Summary



Civil Service Commission

The Civil Service Commission is an advisory body to the City Council that meets on the second and fourth Mondays of each month at 6:00 p.m. in the Council Chambers and on other Mondays as required. All meetings are open to the public except for those portions related to personnel issues that under law may be considered in closed session. Those who wish to speak on any matter on the agenda are asked to complete a "Speaker Information" card (available at the meeting) and relay it to the staff before leaving the meeting.

Staff reports are available for review at the Human Resources office, Civic Center Main Library and the City Clerk's Office. Direct any other questions or concerns to the Civil Service Manager, Laura Lohnes at 310.618.2967. Agendas are posted on the City of Torrance Home Page www.torranceCA.gov.

In compliance with the Americans with Disabilities Act, if special assistance is needed to participate in this meeting, please call 310.618.2967. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. [28CFR 35.102-104 ADA Title II]

HOURS OF OPERATION

**Monday through Friday from
7:30 a.m. to 5:30 p.m.**

**Offices are closed alternate
Fridays.**

CIVIL SERVICE COMMISSION

**CITY COUNCIL CHAMBERS – CITY HALL
3031 TORRANCE BOULEVARD
TORRANCE, CALIFORNIA 90503**

**MONDAY, April 11, 2011
6:00 P.M.**

A G E N D A

CALL TO ORDER

ROLL CALL / MOTIONS FOR EXCUSED ABSENCE Motion for excused absence for Commissioner Dean approved 6-0

FLAG SALUTE

REPORT FROM STAFF ON POSTING OF AGENDA

ORAL COMMUNICATIONS #1 (Limited to a 30 minute period)

Comments on this portion of the agenda are limited to items not on the agenda and to no longer than three (3) minutes per speaker. Under the provisions of the Brown Act, the Commission is prohibited from taking action or engaging in discussion on any item not appearing on the posted agenda.

WRITTEN COMMUNICATIONS

1. Review and comment on proposed amendment to the Torrance Municipal Code Section 14.8.24 and review of proposed revision to the Civil Service Policy for the Delegation to a Hearing Officer to include procedures for the selection of mediators and fact-finders. **By a vote of 6-0, The Civil Service Commission moved to forward the following to comments to the City Council regarding the proposed modification to Torrance Municipal Code Section 14.8.24, entitled, "Resolution on Impasse on Agreement Terms"**

1. The City Council should consider a redefinition of the term "impasse" to include time limitations
2. The City Council should consider the deletion of fact-finding or making fact-finding a pre-requisite to mediation.

HEARING

2. Appeal of suspension of Jose Cuevas. Consideration of Public Employee may be conducted in a closed session per California Government Code 54957. This item will be

ROLL CALL: Daniel, Dean, Doty, Skoll, Stadler, Wright, Wood

considered in closed session if requested by the employee at the start of the hearing. . **Continued to April 18, 2011**

ORAL COMMUNICATIONS #2

Comments on this portion of the agenda are limited to items not on the agenda and to no longer than three (3) minutes per speaker. Under the provisions of the Brown Act, the Commission is prohibited from taking action or engaging in discussion on any item not appearing on the posted agenda.

ADJOURNMENT

ROLL CALL: Daniel, Dean, Doty, Skoll, Stadler, Wright, Wood

ORDINANCE NO. _____

SUMMARY

On April __, 2011, the City Council of the City of Torrance adopted Ordinance No. __, amending Section 14.8.24 of the Torrance Municipal Code relating to the Resolution of Impasse on Agreement Terms.

Ordinance No. ____ modifies the City's existing impasse ordinance to shorten the time period during which the City and affected employee organizations will attempt to reach agreement on matters in dispute, prior to submission of the impasse to the City Council for its resolution.

*****City Clerk to add a paragraph stating that copies of the ordinance are available at the City Clerk's office and stating the names of the City Council members that voted in favor and those that voted against.*****

