

**RESOLUTION NO. 2011-35****A RESOLUTION OF THE CITY COUNCIL  
OF THE CITY OF TORRANCE HONORING*****ELAINE WINER*****UPON HER RETIREMENT FROM THE CITY  
AFTER THIRTY-FIVE YEARS OF SERVICE**

- WHEREAS,** Elaine Winer came to the City of Torrance as a “transplanted Fed” and was appointed Senior Administrative Assistant on January 5, 1976 to manage the City’s employment and training programs funded under the Comprehensive Employment and Training Act (CETA); and
- WHEREAS,** Elaine was promoted to Principal Administrative Assistant on June 28, 1981 for her professional strengths by then City Manager, Ed Ferraro; and
- WHEREAS,** Elaine earned the appointment of Personnel Director on December 28, 1981 assuming responsibility for the planning, development and implementation of the Personnel Department, later renamed the Human Resources Department; and
- WHEREAS,** Elaine has served in a variety of assignments throughout her career acting as Chief Negotiator for several representation units, serving as a Hearing Officer in disciplinary matters and working directly with line departments in interpreting and understanding memorandum of understanding language; and
- WHEREAS,** throughout her illustrious tenure as a Department Head, Elaine has been a trailblazer and the ultimate Human Resources professional, beginning with the transition of the Workers’ Compensation program to a self-administered program which has successfully served the City’s employees while operating in a highly efficient and cost-effective manner; and
- WHEREAS,** Elaine served as a valued member of numerous City teams and committees including the Budget Review Team, Employee Relations Team, Workforce Investment Network Executive Board and the Employee Variety Show; and
- WHEREAS,** Elaine has placed a high value on all employees and demonstrated her appreciation for their contributions by assuming the role of hostess, mistress of ceremonies and “actress” at the Employee Service Award Dinner, an event for which she received numerous accolades; and
- WHEREAS,** during her tenure Elaine has seen organizational growth and budget cutbacks, ever changing federal and state mandates and programs, worked under several Mayors and Council members, enjoyed the camaraderie with many department heads, and ultimately set high standards for the Human Resources Department; and

**WHEREAS,** throughout her 35 year career with the City, Elaine has distinguished herself with her vision for the Human Resources Department, her innovative ideas for organizational development, and her tireless efforts to provide a framework and support to the City organization. She leaves a valuable legacy by her efforts and contributions.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Torrance, California, does hereby commend, honor, and congratulate

***ELAINE M. WINER***

for her dedication, professionalism, and contributions to the City of Torrance while in our employ; and, be it further resolved, that Elaine be wished a full and rewarding life in her retirement years.

**INTRODUCED, APPROVED AND ADOPTED** this 22nd day of March 2011.

APPROVED AS TO FORM:  
JOHN FELLOWS III, City Attorney

by \_\_\_\_\_  
Patrick Q. Sullivan, Assistant City Attorney

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Mayor Frank Scotto

ATTEST:

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Sue Herbers, City Clerk