

Honorable Mayor and Members
of the City Council
City Hall
Torrance, CA

SUBJECT: HR - Adopt Amendment TPSA MOU to Implement Title Change for
Police Operations Supervisor

RECOMMENDATION

Recommendation of the Human Resources Director that the City Council adopt a resolution amending the Memorandum of Understanding for the Torrance Professional and Supervisory Association to implement the title change for Police Operations Supervisor.

EXPENDITURE: None – there is no change to compensation.

BACKGROUND AND ANALYSIS

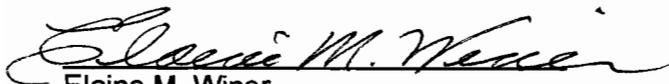
The Police Chief requested that a study be done to determine if these supervisory assignments could be incorporated into the existing Police Records Supervisor classification. The class specification was approved by the Civil Service Commission at their meeting of November 22, 2010.

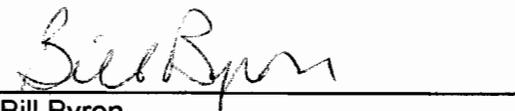
The attached salary resolution includes the amended pay range to implement the title change from Police Records Supervisor to Police Operations Supervisor. Staff has met and conferred with TPSA who concurs in this recommendation.

Respectfully submitted,
ELAINE M. WINER
Human Resources Director

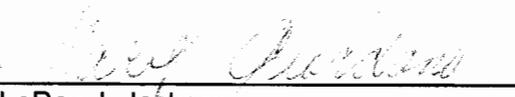
By 
Melody Lawrence
Human Resources Manager

CONCUR:


Elaine M. Winer
Human Resources Director


Bill Byron
TPSA President

NOTED:


LeRoy J. Jackson
City Manager

Attachment: TPSA Supplemental MOU

MEMORANDUM OF UNDERSTANDING

TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION

2010 - 2011

SUPPLEMENTAL # /

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA).

An agreement of the undersigned representatives of the Torrance Professional and Supervisory Association and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours, and working conditions for the period of November 9, 2010 to June 30, 2011 and was reached through an agreement of the undersigned parties.

Signed this 30th day of November 2010.

Management

Melody Lawrence

TPSA

Bill Byron

RESOLUTION NO. 2010 -

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2010 - 108 SETTING FORTH CHANGES REGARDING HOURS, WAGES, AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION.

The City Council of the City of Torrance does hereby amends as follows:

SECTION 1.

That Resolution No. 2010 - 108 is hereby amended as follows:

ARTICLE 12 – AMENDMENTS**SECTION 12.10 - AMENDMENTS TO SECTION 3.1 – PAY RANGES AND CLASS TITLES****ARTICLE 2 - COMPENSATION PROVISIONS****SECTION 3.1 – PAY RANGES AND CLASS TITLES****BASE HOURLY PAY RANGE****DELETE:**

CLASS TITLE	1	2	3	4	5	6	7	8
Police Records Supervisor	23.83	25.00	26.28	26.94	27.55*	28.27*	29.00*	29.74*

ADD:

Effective December 7, 2010

CLASS TITLE	1	2	3	4	5	6	7	8
Police Operations Supervisor	23.83	25.00	26.28	26.94	27.55*	28.27*	29.00*	29.74*

SECTION 3.2 PREMIUM PAY**DELETE:**

7. The Police Records Supervisor on the day shift who acts in a lead capacity shall receive 7.5% while so assigned.

ADD:

7. The Police Operations Supervisor on the day shift who acts in a lead capacity in Records shall receive 7.5% while so assigned.

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this 7th day of December 2010.

Mayor of the City of Torrance

APPROVED AS TO FORM:
JOHN FELLOWS III, City Attorney

ATTEST:

By _____
Patrick Q Sullivan, Assistant City Attorney

Sue Herbers, CMC
City Clerk