

Council Meeting of
August 17, 2010

SUPPLEMENTAL

Honorable Mayor and Members
of the City Council
City Hall
Torrance, California

Members of the Council:

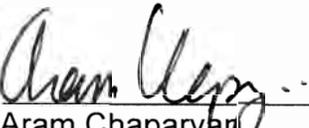
SUBJECT: City Manager - Supplemental Information to Item 12C

As stated in Item 12C, all new employees hired after August 29, 2010 will be required to contribute the employee's share of the Public Employees Retirements System (PERS) plan. The item omitted the 9% that is currently required for the City's Safety Plans which cover the positions of Fire Chief and Police Chief.

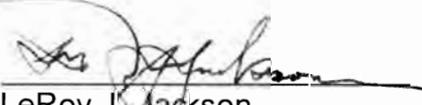
The relevant sections of the Resolution are updated in the attachment to reflect the 9% PERS contribution in the case that a future Fire Chief and Police Chief are hired from outside the City.

Respectfully submitted,

LeROY J. JACKSON
CITY MANAGER

By  _____
Aram Chaparyan
Assistant to the City Manager

CONCUR:


LeRoy J. Jackson
City Manager

ARTICLE 3 - WAGE SUPPLEMENTAL BENEFITS

Benefits Summary - Category A		
Retirement – For employees hired before the effective date of this resolution (See Section 3.2)	City shall pay the 7% employee's contribution or 9% of pay for the positions of Fire Chief and Police Chief to PERS and will provide the 2% @ 55 benefit formula effective November 24, 2000.	The 7% or 9% of pay for the positions of Fire Chief and Police Chief paid by the City for miscellaneous retirement shall be considered as employer-paid member contributions (EMPC).
Retirement – For employees hired after the effective date of this resolution (See Section 3.2)	For employees hired after the effective date of this resolution, all new hires shall be responsible for the employee's contribution to PERS, currently 7% of pay or 9% of pay for the positions of Fire Chief and Police Chief.	The employee's contribution to PERS, currently 7% of pay or 9% of pay for the positions of Fire Chief and Police Chief , is not considered as employer-paid member contributions (EMPC).

SECTION 3.2 RETIREMENT

- A. Employees shall be covered by either the appropriate safety or miscellaneous retirement plan provided by the City. The City shall pay the employee's contribution to PERS for employees of the Certain Management Salary Resolution pursuant to the applicable sections of the California Government Code. Such payments shall be reported simply as normal contributions and shall be credited to member accounts. These contributions shall at time of termination belong to the employees. These contributions shall be reported to PERS as compensation as provided by SB 53.
- B. Effective June 11, 1995, the 7% **or 9% of pay for the positions of Fire Chief and Police Chief** paid by the City for miscellaneous retirement shall be considered as employer-paid member contributions (EPMC) in accordance with Government Code Section 20023.
- C. Upon the effective date of this resolution, all new hires shall be responsible for the employee's contribution to PERS, currently 7% of pay **or 9% of pay for the positions of Fire Chief and Police Chief.**
1. Section 3.2(B) would no longer be applicable.

