

SUPPLEMENTAL #2

Honorable Mayor and Members
of the City Council
City Hall
Torrance, California

Members of the Council:

Subject: Finance – Supplemental Information to Item 13A

This supplemental includes additional questions and responses, public comments received since Friday, June 4, 2010 and an updated Memo from TCEA to the City Council.

Questions and Responses from May 25 th budget meeting	
Question	Response
<ul style="list-style-type: none"> ▪ Can we get an estimate of the net cost to replace the HR Personnel Tech and the Rec Svcs Typist Clerk with temporary help (as per TCEA Proposal)? I'm interested in knowing how much I would need to take from Group D alternatives to keep these positions staffed with temps at least short term. 	<p>Human Resources - The proposal to fill the Personnel Technician in Human Resources on a temporary basis is not a practical solution for this department. This position is responsible for providing a paraprofessional level of support in benefits administration, requiring an in depth knowledge of health, life insurance and retirement programs. The learning curve for this position is such that it requires a significant investment of time to become fully functional. Thus, employing someone on a temporary basis for a six month period of time is not an efficient solution.</p> <p>Staff's interim solution to this vacancy has been to utilize two secretaries to support the one remaining position in benefits as needed. To make this work, we have reallocated higher level duties of the technician class to human resource analysts. The balance of the duties can be performed at the secretarial level.</p> <p>Another consideration includes the fact that there is a list in place for the Personnel Technician classification. Eligible employees on the list are all from other departments, thus creating yet another vacancy and corresponding impact on that department. A more viable solution would be to continue to monitor the level of activity in the benefits office. At present, hiring has been considerably reduced in the City. Should that trend change, staff would like to have an opportunity to reevaluate this vacancy.</p> <p>Personnel Technician (\$82,000 current total compensation)</p>

outside temporary agency annual fee is \$58,281. The savings from using a temporary employee is \$23,719 per year.

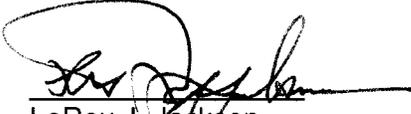
Community Services Department - The composite rate for a Typist Clerk II position is \$64,900 per year. The Temporary Agency costs to fill this same position is \$43,097 per year. The difference or savings on an annual basis for filling this position with a Temporary Agency for two consecutive 6 month periods would be \$21,803 per year.

Respectfully submitted,



Aram Chaparyan,
Assistant to the City Manager

CONCUR:



LeRoy J. Jackson
City Manager

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:21 PM
To: Chaparyan, Aram
Subject: FW: Please don't cut The Torrance Theatre Company.....
For the record

Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov

From: ccrabtree@hotmail.com [mailto:ccrabtree@hotmail.com]
Sent: Thursday, June 03, 2010 11:23 PM
To: City Clerk
Cc: ccrabtree@hotmail.com
Subject: Please don't cut The Torrance Theatre Company.....

Dear Council members,

My name is, Cheryl Crabtree, and I am a resident of Manhattan Beach--it's not quite Torrance, but I've been your neighbor all my life, and feel very much a part of your lovely city. I say that, not trying to butter you up--but, truly feeling that Torrance is a special place, and hoping it remains that way...which is why I am writing to you on behalf of The Torrance Theatre Company.

I lost all of my immediate family in a short amount of time, and was kind of brought back to life by working with this amazing group of people, and I have now worked backstage on two of their productions, "The Dixie Swim Club", and, "A Christmas Story". Since that time I have also learned what this company means to the people who have been a part of it--both on stage, and off, and how very much this area benefits from the artistic enrichment, the encouragement of local talent, the fostering of community spirit, and of the confidence--and the positive, exceptional influences, gained by your young people...and me. It is a particularly powerful outlet of creativity, where everyone can feel that sense of civic pride in it's achievement--and in it's consistent standard of excellence...none of which can easily be measured, or appreciated, by a undoubtedly burdened budget, but it is as real as a heartbeat...and it's loss would be as profound.

I taught theatre for many years, and hold an MFA from Cal Arts, but I have seldom seen an artist as gifted in all aspects of theatre, or as insightful, caring--and passionate, about the human beings she brings to life...or the ones she works beside, than Gia Jordahl. I have also watched her direct and produce two superb, critically acclaimed, plays, "Escanaba in Love", and "Escanaba in da Moonlight", and just want to add that Torrance is very lucky to have such a talent--and, amazingly, that of her equally talented husband, and collaborator, Cary Jordahl, not to mention the incredible roster of people they have assembled, who have grown together as a family, and who are just waiting to make you proud. This theatre company has only now come

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into it's own as a respected, professional-caliber, efficient, successful--and beloved, part of your city. I can only ask that you allow it to continue, and that you might even come to view it as I do-- a thing of great value...and part of what makes Torrance a special place to live.

I am so grateful for this theatre, this city, and the people I have come to love, and I thank you for the chance to share my views--and hopes. Now my hope is in you.

Sincerely,

Cheryl Crabtree
328-28th Street
Manhattan Beach, CA 90266

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:25 PM
To: Chaparyan, Aram
Subject: FW: Support for the Torrance Theater Company
For the record

Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov

From: Michael Stull [<mailto:michaelstull@earthlink.net>]
Sent: Monday, June 07, 2010 1:18 PM
To: City Clerk
Subject: Support for the Torrance Theater Company

To Mayor Scotto and the Torrance City Council,

My name is Michael Stull. I reside at 4818 Bindewald Road and have been a Torrance resident since 1959. I am writing to express my support for the Torrance Theatre Company and their upcoming summer musical. I am aware that the City Council is facing serious budget issues and that difficult decisions must be made. I would appreciate any consideration that you may be able to give to retaining the Torrance Theatre Company program, including their summer musical. This program is an asset to the citizens of Torrance and the South Bay and it is my hope that a way can be found to retain the program.

Thank you for considering my request.

Respectfully,

Michael Stull

6/7/2010

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:25 PM
To: Chaparyan, Aram
Subject: FW: Torrance Theatre Company

For the record

*Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov*

-----Original Message-----

*From: Ontiveros, Donna [mailto:Donna.Ontiveros@marriott.com]
Sent: Monday, June 07, 2010 12:41 PM
To: City Clerk
Subject: Torrance Theatre Company*

Mayor Scotto,

I learned over the weekend that there is a possibility that the Torrance Theatre Company may lose it's funding over currently proposed budget cuts.

In these current economic times it is understandable that the arts take it's share of cuts. When measured against public safety, housing and other publicly funded programs it may be difficult to see the relevance of a summer musical.

Having grown up in the Conejo Valley in the late 70s, I am a bona-fide product of publicly funded, community assisted theatre. Taking the stage for the first time at 11, I was taught discipline, responsibility and community service. History shows us that in trying times the need for movies and entertainment go up. People need something positive to focus on. This program, in particular, provides that opportunity. It gives people in all age groups an opportunity to come together as a community and bring joy to so many.

Since becoming first involved with this amazing program back in 2001, I was literally blown away by what the great City of Torrance was doing down there. It seemed to me that a very high premium was placed on community involvement. Please do not forget that it's that very community that these artists serve.

Thank you for your time.

*Donna Giordan-Ontiveros
Director of Sales and Marketing
Courtyard by Marriott
TownePlace Suites by Marriott
(805) 262-4126 phone
(805) 262-4125 fax
donna.ontiveros@marriott.com*

6/7/2010

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:25 PM
To: Chaparyan, Aram
Subject: FW: Saving the Arts

For the record

Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov

From: Perry Shields [<mailto:pshields79@gmail.com>]
Sent: Monday, June 07, 2010 12:36 PM
To: City Clerk
Subject: Saving the Arts

Greetings, City Council-

My name is Perry Shields and I am a 33-year resident of Torrance. I have been involved with the annual Torrance Summer Musical since 1980. In fact, I met my current wife Cindy in that production ([Guys and Dolls](#) at the Marsee Auditorium). I continued to be involved through the 1980s, as did my late father Walter and my sister Monica, also long-time city residents. Monica is currently a member of the Torrance Civic Chorale.

In 2003, after an absence of several years, my wife Cindy and I returned to the summer musical program with [Anything Goes](#). Since then, Cindy, our two children Craig and Kimmy, and I have been involved with nearly every production as the program expanded to five shows a year in 2004. As a result of my family's involvement in the Torrance theatre scene, we were graciously awarded the *Excellence in Arts Award* in 2007 in the category of Drama by the Torrance Cultural Arts Commission.

As you can see, involvement in the Arts in Torrance is a three-generation affair. Our families have been enriched and many relationships have been formed. Many careers have been not only enhanced and encouraged but profoundly affected by the Torrance Theatre Company.

I urge you to consider the impact of this essential City program when considering budget cuts this fiscal year. Thank you.

Perry Shields
4705 Macafee Road
Torrance, CA 90505
(310) 375-2494 home
(310) 200-9417 cell

6/7/2010

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:24 PM
To: Chaparyan, Aram
Subject: FW: Protect the Arts in Torrance

For the record

Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov

From: Anne Brashier [<mailto:annerenerocks@yahoo.com>]
Sent: Monday, June 07, 2010 12:36 PM
To: City Clerk
Subject: Protect the Arts in Torrance

Hi,

I am writing to Mayor Scotto and urging him to keep the Summer Musical Program at Torrance Theatre Company alive and active.

I was Ruth in 7 Brides for 7 Brothers, and that musical not only introduced me to some of the best people I have continued to work with in Los Angeles, but Also jump-started my career as an actor and dancer - I now work as a professional actor and choreographer!

The hard work, passion, talent, and generosity of the people who work with Torrance Theater Company were a refreshing discovery in LA, and I felt fortunate to get to be a part of their show- I hope many other artists can experience what I got to!!!

anne renè brashier

"No one cares if you can't dance. Just get up and dance." DB

www.annebrashier.com
310.467.9180

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:24 PM
To: Chaparyan, Aram
Subject: FW: Torrance Rose Float Parade

For the record

Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov

From: Scotto, Frank
Sent: Monday, June 07, 2010 9:22 AM
To: Herbers, Sue
Subject: FW: Torrance Rose Float Parade

From: skipper mcgee [skipperoses@gmail.com]
Sent: Sunday, June 06, 2010 9:59 PM
To: Scotto, Frank; rphabel@yahoo.com
Subject: Torrance Rose Float Parade

Mayor Scotto and City Council Members,

My Name is Skipper McGee. I live in Niceville Florida with my husband Mike. In 2008 we met your wonderful Mary Hoffman. We have been driving to Torrance each year since to work with Mary and all the dedicated volunteers decorating the Torrance Float, preparing it for judging and the Parade on New years Day. (2011 will be our third exciting year) The Rose Parade has always been very special to me as far back as I can remember as a child. Never missed it on new years day, even if it was a re-run on AFN in Europe while Mike and I were overseas with the Air Force.

The Rose Parade is watched by millions of folks each year. Not just Nationally, but Internationally. The Float's are beautiful, Torrance's the most beautiful and speaks well of your "Grand City" Please keep up your support of the Torrance Rose Float Association.

A Friend of Torrance

Skipper McGee

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:23 PM
To: Chaparyan, Aram
Subject: FW: Hopes views
For the record

Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
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From: Sutherland, Bill
Sent: Sunday, June 06, 2010 8:26 PM
To: Herbers, Sue
Subject: FW: Hopes views

Regards Bill Sutherland Torrance City Councilman

From: Hope <hwitkowsky@yahoo.com>
Sent: Sunday, June 06, 2010 8:23 PM
To: Scotto, Frank <FScotto@TorranceCA.gov>; Rhilinger, Susan <SRhilinger@TorranceCA.gov>; Barnett, Gene <GBARNETT@TorranceCA.gov>; Brewer, Tom <TBrewer@TorranceCA.gov>; Furey, Pat <PFurey@TorranceCA.gov>; Numark, Cliff <CNumark@TorranceCA.gov>; Sutherland, Bill <BSutherland@TorranceCA.gov>
Subject: Hopes views

Hello Mayor and council members:

Just wanted to let you know how well attended the Torrance Artists Guild show was this past Sunday at the Ken Miller Auditorium. It was one of the largest in the clubs history with over 75 artists participating. There were over 200 art works on display that dazzled the eye. I was so happy that Council members Susan and Bill and City Clerk Sue were there to see this.

I know that you have your hands full looking at what you can cut to help our disastrous budget deficit. I don't envy you, believe me.

I just have one request, please look at the number of talented artists in our cities Charter Club, TAG. Please look at ways to help us continue to

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show our artwork and not have the whole club exist without an avenue to show. A world without art is not a world that we can live in.

As a possible suggestion perhaps you could look at allowing the TAG members to show their work monthly at Columbia Park. Many of us have pop up tents and this could be an amazing way to be innovated in showing our artist community that the city still supports the arts. Another idea is to have our artist have "Juried" art show in TAM twice a year.

I offer these ideas because I know Oodles of Noodles, Oodles of Art could be the one to be cut to save money in the city budget and that would be a terrible loss to the art community.

Thank you for taking the time to read my email. I will not be able to make the Monday meeting on the Budget.

Good luck on your deliberations.

Hope

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:23 PM
To: Chaparyan, Aram
Subject: FW: Save Torrance Theatre Company!

For the record

*Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov*

-----Original Message-----

*From: Evan Baughfman [mailto:embaughfman@sbcglobal.net]
Sent: Sunday, June 06, 2010 5:21 PM
To: City Clerk
Subject: Save Torrance Theatre Company!*

To Whom It May Concern:

Please allow space in the City budget for Torrance Theatre Company. Each year, the TTC puts on meaningful productions that enhance the reputation of our fine City.

Torrance Theatre Company provides entertainment and a sense of artistic credibility to our community. The individuals who work for the company are devoted to making Torrance a must-visit South Bay destination.

My friends and family are saddened by the prospect of losing TTC!

PLEASE KEEP THEATRE ALIVE IN OUR WONDERFUL CITY!

Thank you.

sincerely,

*Mr. Evan Baughfman
City of Torrance employee, 2005-2006
Torrance High School graduate, 2002*

6/7/2010

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:23 PM
To: Chaparyan, Aram
Subject: FW: Torrance Theatre Company

For the Record

Sue Herbers
 City Clerk
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 310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov

-----Original Message-----

From: Chris Mannal [mailto:chris@chrismannal.com]
Sent: Sunday, June 06, 2010 2:45 PM
To: City Clerk; Scotto, Frank
Cc: Inferrera, Gia
Subject: Torrance Theatre Company

June 6, 2010

Mayor Frank Scotto
 City of Torrance
 3031 Torrance Blvd.
 Torrance, Calif. 90503

Dear Mayor Scotto,

I am writing today to express my strong support for the Torrance Theatre Company, the Cultural Services Division, and the City of Torrance arts program.

The plays and musicals the city provides to the community is not your average community theatre. Talented performers from all over Los Angeles (and some from around the world) travel to Torrance yearly to participate in well funded and well organized productions. Not because of the money (almost 99% of them work for free and for the love of their craft), but because of the caliber of people they work with; both professional and artistic, who come together seasonally in the production of incredible theatre.

The productions put on by the City of Torrance (South Pacific, Joseph and the Amazing Technicolor Dreamcoat, Pirates of Penzance, and many others) rival any Hollywood production. The cast and crews are gifted, dedicated, hard working, and reliable. Shows sell out quickly (no matter if its a play or a musical) and ticket prices keep the community coming back year after year to support the effort.

The arts are an important element to the culture of Torrance. The citizens and taxpayers want quality, affordable, and family friendly theatre. Many of the residents I talk to report that the arts are vital to their vote; we intend to voice our opinion about the future of arts in Torrance at the ballot box if our opinions are not counted.

I understand that budget times are difficult, and stressful decisions have to be made, but cutting the Torrance Theatre Company should not be one of them. You've got something special and unique in the Torrance Theatre Company and the Cultural Services Division, don't lose it.

Sincerely,
Chris Manna

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:22 PM
To: Chaparyan, Aram
Subject: FW: Funding for the City of Torrance Arts Programs
For the record

Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov

From: Diane Dooley [mailto:dianedooley703@gmail.com]
Sent: Saturday, June 05, 2010 8:07 PM
To: City Clerk
Subject: Funding for the City of Torrance Arts Programs

Dear Mayor Scotto and Members of the Torrance City Council:

As the Torrance annual budget comes up for review, please retain the funding for the Torrance Theatre Company and the fine arts classes. The City of Torrance has distinguished itself as being a champion of the arts. The Cultural Arts Center, the classes and the theatre company are highly regarded throughout the Southland and touch many lives.

Besides being a proponent of the arts and arts education, I have been a direct recipient of the City of Torrance arts programs. I taught dance for the Parks and Recreation Department; I performed (and hope to perform again) with the Torrance Theatre Company; and I have attended numerous productions, produced by many organizations, at the Armstrong and George Nakano Theatres. And I am only one of many.

You have such a fine program in place it would be ashamed to lose and then have to restart what's taken so many years to build. So, please, continue the funding for the City of Torrance arts classes and the Torrance Theatre Company.

Thank you for time and consideration,

Diane Dooley

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:22 PM
To: Chaparyan, Aram
Subject: FW: TTC
For the Record

Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov

From: beth borchert [<mailto:bethborchert@hotmail.com>]
Sent: Saturday, June 05, 2010 4:11 PM
To: City Clerk
Subject: TTC

Dear Mayor and City Council,

Surely in these tough economic times we must all cut back and focus on what is really important. I learned that the TTC budget may be on the chopping block and would like to voice my concern on why it shouldn't be.

About four years ago, I applied and recieved an internship with the City of Torrance and the TTC, working also with the Getty Center and the LA Arts Commission. That summer changed my life. It made me realize what my future career goals were and how I wanted to go about acheiving them. It also made me see the joy that the theater brought young children, senior citizens, theater lovers, and the general population.

It also made me realize what an amazing community Torrance is. A theater program is not easy to run and is not always cheap, but the ability, talent, and success of the TTC rivals programs such as the Civic Light Opera companies, and makes other cities sit up and take notice, wishing they had something comparable.

So please consider not only the people whose lives have been enriched by the TTC and its programs, but also the view of the City of Torrance as a community and arts leader for surrounding areas.

Thank you for your time.

Beth Borchert

(310) 200-7284
bethborchert@hotmail.com

The New Busy think 9 to 5 is a cute idea. Combine multiple calendars with Hotmail. [Get busy.](#)

6/7/2010

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:22 PM
To: Chaparyan, Aram
Subject: FW: Torrance Theater Co
For the Record

Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov

From: Carol Gilles [<mailto:carol@carolgilles.com>]
Sent: Friday, June 04, 2010 9:50 PM
To: City Clerk
Subject: Torrance Theater Co

Good morning!

I am a FAN of the Torrance Theater Co. I have been a season subscriber for several years. It has been a great joy to be in the audience of LOCAL theater. I have seen some of the best performances here that included much of the So Bay talent. Local talent, including children, have presented comedy, drama and super musicals! Gia Jordahl, the producer, has created a venue of wonderful entertainment ... in my BACKYARD! Most of the performances, I have attended, have been to sold out audiences. I have been patiently waiting for my email/mailler for the 2010 season..... But it looks like this program may be subject to a budget cut. OUCH! I encourage the Council to find the funds to allow for the Torrance Theater Co to perform this year.

Thank you for considering the Torrance Theater Co as an essential piece of the culture the City of Torrance offers for its community and neighboring cities.

A Fan of TTC,
Carol Gilles
Torrance Resident

Carol Gilles
The RealEstate Group
310-864-9738 cell
310-534-4436 fax
Carol@CarolGilles.com
DRE# 00803846

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:22 PM
To: Chaparyan, Aram
Subject: FW: Torrance Theater Company

For the record

Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov

From: Nicshelle Farrow [mailto:nicshelle@live.com]
Sent: Friday, June 04, 2010 6:47 PM
To: City Clerk
Subject: Torrance Theater Company

Greetings,

I, Nicshelle Farrow would like for the Torrance Theater Company to maintain its' existence. There is a need in cities across America to provide opportunities for children and adults to be able to learn, participate, and enjoy plays and events of substance in a safe environment like the Torrance Theater Company has had the opportunity to provide. The Torrance Theater Company is an example of the very fiber that's needed to help children begin to thirst for literature and adults to thrive to teach quality literature through the vehicle of entertainment. Also, there is a need to support a more literate society in America and the Torrance Theater Company has been assisting that need. In addition, in order to help other cities and societies at large in America become academically healthier, we must support the Torrance Theater Company as an example because it has shown the tenacity to inform audiences sensitive to multiculturalism, various topics important to societies worldwide, dedication, quality, and support of other organizations through its vast repertoire of productions.

Please help America become a more literate society by first permitting, the Torrance Theater Company to maintain its' existence.

Thank you,

Nicshelle Farrow

The New Busy think 9 to 5 is a cute idea. Combine multiple calendars with Hotmail. [Get busy.](#)

6/7/2010

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:21 PM
To: Chaparyan, Aram
Subject: FW: Torrance Theatre Company
For the Record

Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov

From: Kathy Friend [mailto:kathyfriend@att.net]
Sent: Friday, June 04, 2010 8:46 AM
To: City Clerk
Subject: Torrance Theatre Company

Mayor Scotto and the City Council,

The Torrance Theatre Company is such a benefit to the community that we can not afford to lose. I subscribe to the best show in the South bay.

The TTC employs many volunteers to come together, work hard, feel good about them selves, their community and the quality of the production produced.

This theatre works hard at keeping the community together. With patrons spending time before and after the shows frequenting the local restaurants and businesses.

I look forward to a nice dinner with friends, quality theatre and shopping in my own community. Thank you, Kathy Friend

6/7/2010

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:21 PM
To: Chaparyan, Aram
Subject: FW: Keep Torrance Play House Going
For the record

Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov

From: curiousgeo@att.net [mailto:curiousgeo@att.net]
Sent: Thursday, June 03, 2010 9:51 PM
To: City Clerk
Subject: Keep Torrance Play House Going

To Whom it May Concern;

I was, until recently, a long time Torrance Resident and even longer lover of the arts and one of the best things I loved about living in Torrance was the commitment to the arts. It is evident by the Armstrong and George Nakano Theaters, all the classes through the Park and Recs (which I still take advantage of) and the dedication of Gia and the amazing Torrance Playhouse Players. This amazing group of actor and staff provide a more heart-felt performance than any Broadway or LA main stage has to offer; and trust me I have seen countless in both arenas. For this, I beg you to find other ways of making budget reductions without cutting the fine performance art offered by the city.

Thanks for your time,
George Zorzoli

Chaparyan, Aram

From: City Clerk
Sent: Monday, June 07, 2010 1:20 PM
To: Chaparyan, Aram
Subject: 13A For the Record:
Item 13A, June 7, 2010

Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov

From: James Hormel [<mailto:jimhormel@mac.com>]
Sent: Thursday, June 03, 2010 8:35 PM
To: City Clerk
Subject:

Mayor Scotto and the City Council of Torrance,

My name is Jim Hormel and I was honored by receiving the **Excellence in Arts Award** from the Torrance Cultural Arts Commission in 2008 for my work as a director for the Torrance Theatre Company. During my acceptance of this award I stated how impressed I was with the city of Torrance and the city leaders for being such strong supporters of the arts and recognizing what a vital role the arts play in the spirit and well being of a community. It is my sincere hope that the civic leaders of Torrance will continue to value their arts programs even in these tough economic times. The Torrance Theatre Company understands only too well the economic crisis we are all facing and has addressed this issue by involving as many community members as possible with the summer musical to help increase the box office receipts, as well as keeping a very tight reign on all the production expenses.. We have already held auditions for our summer offering, **The Pirates of Penzance** , which I am scheduled to direct. The turn out of community actors for this audition was the largest the company has experienced to date, with over seventy-five actors throwing their hats in the ring to be part of this production.

Beyond my own personal stake in this production, I believe the city of Torrance has a great stake in keeping the summer musical and the Torrance Theatre company alive for the sake of the community that built it and continues to support it as actors, behind the scenes technicians and most importantly, audience members.

Sincerely,

Jim Hormel
Theatre and Dance Department Chair
Cypress College
(714) 484-7206

James Hormel
jimhormel@mac.com

6/7/2010

Chaparyan, Aram

From: Herbers, Sue
Sent: Monday, June 07, 2010 2:07 PM
To: Chaparyan, Aram
Subject: FW: Please Keep Torrance Artists Guild in the Budget

For the record

Sue Herbers
City Clerk
City of Torrance | 3031 Torrance Blvd. | Torrance CA 90503 |
310.618.2864 voice | 310.618.2931 fax | SHerbers@TorranceCA.gov | www.TorranceCA.gov

From: Rhilinger, Susan
Sent: Monday, June 07, 2010 2:06 PM
To: Herbers, Sue
Subject: FW: Please Keep Torrance Artists Guild in the Budget

For the package

From: Marilyn van Oppen [<mailto:jmvo12@msn.com>]
Sent: Monday, June 07, 2010 12:08 PM
To: Scotto, Frank; Sutherland, Bill; Barnett, Gene; Rhilinger, Susan; Numark, Cliff; Brewer, Tom; Furey, Pat
Subject: Please Keep Torrance Artists Guild in the Budget

Honorable Mayor and Members of the Torrance City Council:

I am writing to you to plead for continued support for the important Arts Programs which have been, for more than 50 years of my memory, a major benefit of living in the City of Torrance.

I know that budget decisions are difficult and I am sure that yours this year will be thoughtful. As a member of the Torrance Artists Guild I ask you to remember us kindly during those very serious discussions.

As you know, the City's support of Arts Programs has suffered severe cuts in recent budgets. We hope for no more cuts this year.

Sincerely,

MARILYN VAN OPPEN
jmvo12@msn.com

6/7/2010

Herbers, Sue

From: Perry and Cindy Shields [cinper1@verizon.net]
Sent: Friday, June 04, 2010 1:13 PM
To: Herbers, Sue
Subject: RE: Funding for the arts in Torrance
Follow Up Flag: Follow up
Flag Status: Red

4/13/2010 11:30:01
CITY OF TORRANCE
CITY CLERK'S OFFICE

Dear Mayor Scotto and City Council Members,

I am writing in support of funding for the Torrance Theatre Company and the many wonderful shows and opportunities they offer.

First of all, I admit my bias as I am a frequent performer in these shows! My family was honored (and is still deeply touched) by receiving the Excellence in Arts Award for Drama in 2007. This award meant a great deal for so many reasons. My husband, Perry (another TTC regular and sometime director) and I met during a City of Torrance Parks and Rec. production of "Guys and Dolls" back in 1980. Having grown up in Torrance, blessed to attend it's schools (he on the north side and our children and myself in the south), and now residents ourselves who truly love our community, it has meant *a lot* to us to participate in TTC productions over the years.

It is not only an honor to work with some very talented, professional folks on stage, but especially to work with some of the best and hardest working production teams around, lead by our beloved Gia Inferrera-Jordahl. She inspires us all to be committed 1,000% to the productions and the outcome is always met with overwhelmingly positive feedback and compliments as to how professional the quality is (comparable if not even better than what our local CLO produces!) While our audiences may not always be big, they are loyal and have come to expect a certain caliber that we are more than happy to try and live up to.

We are all painfully aware of the financial climate locally and statewide. Sadly, the arts always seem to be the first on the chopping block. It's such a shame. My husband and I both teach acting to children and we've seen some *painfully* shy but talented kids just come alive (including our own two children who are also seeking education and careers in entertainment.) I think we all agree that the arts enrich lives, personally and as a community. It uplifts, makes us think, sometimes makes us cry *and laugh* (thank God!)

I sincerely hope that you will consider the impressive role the TTC has played in our city's enrichment. My family is part of a budding volunteer program to help support TTC in any way we can. One of the specific areas we are particularly interested in is publicity and marketing, with planned one-on-one visits to known local theatre-loving groups to personally invite them to attend upcoming productions. I consider this job a privilege because I know that TTC can deliver the goods! It's just a matter of getting the word out more and more, and to let them know that they have professional quality theater right in their own backyard! In terms of budget plans, I hope and pray that this tremendous potential will be considered. I understand that there will be a Council meeting on Monday, June 7th. I truly wish I could address this issue there personally but I have to wear my "PTA hat" that night and attend local workshops.

As you can probably tell, this issue is *very* near and dear to my heart. Thank you for your kind consideration of this letter from a very grateful citizen. Thank you and continued success in your leadership. It is truly appreciated.

God bless~

Cindy Shields
4705 Macafee Road
Torrance, CA 90505
(310) 375-2494

6/7/2010

Herbers, Sue

From: Jason Whisman [jas.whisman@gmail.com]
Sent: Monday, June 07, 2010 3:20 PM
To: City Clerk
Subject: Torrance Theatre Company - Summer musical

2010 JUN 07 PM 3:01

CITY CLERK
CITY OF TORRANCE

Mayor Scotto,

Hello! My name is Jason Whisman, and I am writing to you on behalf of the Torrance Theatre Company and it's summer musical. It has come to my attention that due to budget constraints, the city is thinking of cutting the summer musical at TTC. I just wanted to make a few comments in regards to this.

I, like many others in this town, am an actor and have been pursuing it professionally for the last five and half years here in Los Angeles. I landed a part in a musical back in 2005, the first part I landed since moving to California, in Torrance Theatre Company's production of Pirates of Penzance. It was a dream come true for me. I have loved the show since I was a boy, and I finally got a chance to be a part of a production of it. As an actor, I have worked professionally in theatre, films, commercials, and television, and I can honestly say that working with the Torrance Theatre Company was one of the best experiences I can remember. Everyone was so inviting, and the atmosphere was one of the utmost creatively and fun. It was truly a place where people were valued and given the chance to flourish. The audience and the community who came to see the show were equally of value. What I love about TTC is it's sense of community. Community in performing together, community in sharing with audiences, and community in bringing people together. The shows also brought in people from all different areas of Los Angeles to Torrance. I know, I myself had many friends who came down to see and support the show and local businesses, who in turn told others about what was happening with the TTC. I saw the smiles in peoples faces when they watched the show, the pleasure and enjoyment that only the arts can give... because true art is about sharing. Isn't that what life itself is about? It is what we share with others that truly matters, and TTC truly touched my life and enhanced it for the better. I can only hope that it did the same for others. Of course, this is just one show I am talking about here!!!! Imagine the countless lives all the shows the company has produced have touched?

So on behalf of the Torrance Theatre Company, I would like to ask you not to cut the summer musical. It's value is long lasting and far reaching. It is these high caliber and affordable productions that I look forward to seeing, as I know do many others. In short, TTC is an inspiration to me, and has helped make me become a better person, and a better actor. I am still friends with many of the people I worked with there, and every time I think of the City of Torrance, I smile because of this gift.

Thank you for your time. I do appreciate it. Keep the arts alive in Torrance, and keep the summer musical at TTC!

Sincerely,
Jason Whisman
jas.whisman@gmail.com
<http://www.imdb.com/name/nm1732305/>

6/7/2010

Herbers, Sue

From: Donna Moore [dbm71@msn.com]
Sent: Monday, June 07, 2010 3:16 PM
To: City Clerk
Subject: Budget cuts

2010 JUN 07 11:39:01

CITY CLERK'S OFFICE

To Whom it May Concern:

I know times are tight. I know budgets are 'budgets' and something has 'got to go.'

I am writing on behalf of the Torrance Theater Company....and in essence, ALL of the ARTS.

Maybe only someone who has participated in community theater really knows the impact it makes. So I will tell you.

It makes a HUGE difference to a LOT of people.

-It is affordable ARTS for those who would not otherwise be able to take part.

-It is a place for our children to experience the ARTS, since their schools can no longer afford to provide it.

-It is a place for someone with no family to find a 'family.'

Community theater folks become involved ...they care about each other and they care about their community.

Community theater folks want to make a difference.

Do you know that the folks who met each other in Torrance's community theater have formed themselves into a Relay for Life Team and now raise money for The American Cancer Society? They would never have known each other without the theater's outlet...without their theater 'family.' Their team in their first year out raised more than any other team on the track...over \$16,000.00 to support those in need.

It is the comradery and sense of support we learned doing theater that helps us raise ourselves up to go on to do amazing things.

I shudder to think that we now must form ourselves into a 'Relay for the Arts' Team. How very sad. Don't let it happen.

These are good people just trying to give back to their community.

Donna Moore
Torrance, CA

The New Busy think 9 to 5 is a cute idea. Combine multiple calendars with Hotmail. Get busy.

6/7/2010

Herbers, Sue

From: Moreno, Lawrence [lmoreno@elcamino.edu]
Sent: Monday, June 07, 2010 2:58 PM
To: City Clerk
Subject: The Torrance Theatre Company

2010 JUN 07 PM 3:01

CITY CLERK
CITY OF TORRANCE

To Whom it may concern,

I have heard that you may be thinking of eliminating this theatre company, Torrance Theatre Company. I believe this production company started over a decade ago and I have gone to some of their performances. Theatre is good for the community. It brings people alike together and gives them a sense of community and a dedication to their city.

We here at El Camino College were caught in the budget cuts and when they cut the summer musical it was like losing a part of tradition that ECC was known for. In spite of losing the summer musical, we came up with a solution knowing how important theatre is not just for the students but for the district. We moved the show to the spring and trimmed a few edges and to this day are still making great performances.

It would be of very poor judgment to think of eliminating your theatre program and the fantastic shows that have come from it. Don't make the same mistake that Redondo Beach did. This economy is going to get better; don't dismay this tradition. don't cut off your nose to spite your face. Be proud of what you are accomplishing not memories of what had been.

Sincerely, Lawrence A. Moreno

Lawrence A. Moreno
ASB coordinator, SDO
El Camino Community College
16007 Crenshaw Blvd.
Torrance, Ca. 90506
(310) 660-3593 X 3502

Herbers, Sue

From: Daina Baker [dainalynne@hotmail.com]
Sent: Monday, June 07, 2010 2:04 PM
To: City Clerk
Subject: Torrance Theatre Company

2010 JUN 07 AM 02:04
CITY CLERK



Dear Mayor Scotto and Torrance City Council Member,

Thank you for taking the time to read this letter. I have been involved in Community Theater for the last fifteen years and it was only within the last three years that I discovered the Torrance Theatre Company and I am eternally grateful to be included as a member of the TTC family. I started a new job in the city of Torrance and soon found out that they had a summer musical program in the Armstrong Theater. To offer a community a professional level theater experience at an affordable price is what I call community service.

Not only are the arts being removed from our schools, but communities seem to slowly be fading them out. What I was so impressed with is the way the community volunteers came out to support the theater, either through costumes, sets, backstage help, performing or organizing the special events that accompany the theatrical experiences. I often find myself bragging to other theatre patrons about the wonderful experiences I have had with the TTC. Please do not cut this valuable commodity. What the TTC is able to produce on their budget is remarkable. They are able to achieve the highest quality because people want to work with this great organization. Not many community theaters are able to live up to this caliber. If the program continues I can only imagine how it will continue to grow.

Please do not make cuts to the TTC, it should remain a strong institution in the Torrance community. I am sorry that I am not able to show my support in person, but I had a prior engagement this evening.

Sincerely,
Daina Bowler

dainalynne@hotmail.com

Hotmail has tools for the New Busy. Search, chat and e-mail from your inbox. [Learn more.](#)

Herbers, Sue

From: Costa, Darin [costad@lahc.edu]
Sent: Monday, June 07, 2010 1:39 PM
To: City Clerk
Subject: A personal letter of support for the TTC

2010 JUN 07 PM 3:51
City Clerk
CITY OF TORRANCE

To the Torrance City Council,

This is a personal letter which should serve as my support for the Torrance Theatre Company.

I would like to state that it would be a great disservice to both the city of Torrance, and the entire south bay area, if the City Council should decide to cut any programs produced by the Torrance Theatre Company.

I furthermore beg the members of the Torrance City Council to rethink their decision to cut the summer musical.

Please make the right decision and let this city of Torrance keep the summer program that sets them aside from other local cities.

Sincerely yours,

Darin Costa
San Pedro, California

Darin Vincent Costa
Los Angeles Harbor College
Office of Community Services / Extension Program
1111 Figueroa Place, Wilmington, CA 90744
Office: (310)233-4462 / Fax: (310)233-4686
costad@lahc.edu

Herbers, Sue

From: Karin L Frasier [karinfrasier@wradvisors.com]
Sent: Monday, June 07, 2010 1:23 PM
To: City Clerk
Subject: Torrance theatre

Importance: High

2010 JUN 07 PM 8:31

CITY CLERK

I am writing in support of this wonderful civic program. PLEASE do not cut anymore funding. As a patron of the Arts I was aghast January 1st when I saw the City of Torrance Rose Parade float in a year that theatre programs for the citizens OF Torrance had been cut.

*As a taxpayer who lives and works in Torrance, PLEASE KEEP THE TORRANCE THEATRE PROGRAM.
Karin Frasier
Karin Frasier, Financial Advisor, Waddell & Reed*

Herbers, Sue

From: Kari Hayter [director@karihayter.com]
Sent: Monday, June 07, 2010 1:19 PM
To: City Clerk
Subject: Save Torrance Theatre Company

2010 JUN 07 AM 3:31

City Clerk's Office

Mayor Scotto and Council,

I am writing to you as an enthusiastic patron and participant of the Torrance Theatre Company. I have had the tremendous pleasure of being a part of a company that has changed so many people's lives. As an actor and a director that has had the opportunity to work with this theatre community group, I have been a proud part of many experiences that are rare and almost instinct in most community environments. The Torrance Theatre Company continues to seek opportunities to challenge and entertain the community as it grows in size with passionate, driven, hard working people who work beyond their means to build a strong sense of artistry and community that has provided hundreds of people with a sense of value, purpose, relationship, and collaboration. This is not only experienced on a day to day basis but is witnessed by a community that supports it and is motivated by it.

As a director and educator, I have experienced and been an integral part of providing opportunities for students of all ages to have an outlet for their personal and professional growth with the Torrance Theatre Company. If it weren't for the Torrance Theatre Company, I know firsthand that many students would have been excluded from the surrounding theatre companies that demand participation fees and are run with political agendas.

The Torrance Theatre Company is free from political agendas and is most unique in that it's sense of community has opened it's doors to the talents of many, where other theatre companies I've experienced are exclusive, self-motivating and ignorant to providing opportunities that have the ability to change and strengthen the lives of many.

I do hope that support for the Torrance Theatre Company is reevaluated in order to continue the legend of legitimate community theatre that values the highest sense of artistry, creativity, collaboration and most of all, a sense of learning, growth and the value of relationships and teamwork.

*Thank you for your consideration.
 Kari Hayter*

Herbers, Sue

From: James Brothers [gordon8311@msn.com]
Sent: Monday, June 07, 2010 3:41 PM
To: City Clerk
Subject: summer musical

2010 JUN 07 PM 3:25

CITY CLERK'S OFFICE

Please please pleas do not cut the summer musical. The arts are what makes life beautiful and worth living.

The world is currently grim enough without taking away something that brightens our life for awhile.

Gordon Wells

Herbers, Sue

From: Ron Gould [rgould@ca.rr.com]
Sent: Monday, June 07, 2010 3:43 PM
To: City Clerk
Subject: TTC summer musical

26 JUN 7 11:11:20
CITY CLERK
CITY OF CALIFORNIA

To whom it may concern,

We wanted to share the importance we feel for keeping the TTC summer musical as part of your plan.

We've enjoyed the theater company both as audience members and performers. As the state of our world continues to fluctuate in more and more unpredictable ways, it seems vital to the community that programs like this survive. While it might be easy to cross out a line item, please take the more difficult, more courageous path. Save an element of our community that contains so much heart, so much creativity and so much food for the human soul. Save the Summer Musical.

Thank you for listening,

Ron Gould and family

Herbers, Sue

From: Lois Bourgon [loisbourgon@yahoo.com]
Sent: Monday, June 07, 2010 4:20 PM
To: City Clerk
Cc: Inferrera, Gia
Subject: Torrance Theater Company

2010 JUN 07 PM 4:20
CITY CLERK
CITY OF TORRANCE

Dear Mayor Scotto,

I realize what difficult times we are in financially in every area of our community and our country but can we afford to rid ourselves and our children of The Arts? These programs are cut everywhere and what are we left with? Nothing to feed our souls and to teach the lessons that we gain from music, wonderful plays, even musicals and especially musicals! They combine the best of stories and music. What a sad place this world would be without theater.

Torrance Theater Company has been built by Gia Inferra into a wonderful company of great talent and productions to rival the larger budgeted Civic Light Operas.

Please keep this program alive.

Lois Bourgon

Herbers, Sue

From: Bob Chiota [quaddipper@msn.com]
Sent: Monday, June 07, 2010 4:16 PM
To: City Clerk
Subject: Torrance Theatre Company
Importance: High

2010 Jun 07 11:48:20
C
www.konyadrive.com

Honorable Mayor Scotto,

You are always looking for examples to tout our city's greatness. There is hardly a better one than the outstanding theatre company we have here! It is a treasure we found unexpectedly several years ago when I went at the urging of another paesano. My wife and I have been in love with that theatre ever since. It operates in a cozy environment, where actors can showcase their talent and entertain a very appreciative audience.

I know that the budget is tight, but the Torrance Theatre Company deserves your continued support. Please do whatever you can to allow our **gem** to continue being a source of pride in "the city with the *hometown* feel"!

Respectfully,

Bob and Irma Chiota
7206 Konya Drive

Herbers, Sue

From: Colleen Okida [colleenokida@hotmail.com]
Sent: Monday, June 07, 2010 3:50 PM
To: City Clerk
Subject: Torrance Theatre Company is Important!
Importance: High

Dear Mayor Scotto and the City Council,

In this financially troubled time, it is understandable that budget cuts are necessary; however, cutting arts programs like the Torrance Theatre Company (TTC) should not be considered.

Our family consists of myself, my husband, and our 7-year old daughter. We joined the TTC family a few summers ago, after auditioning and being accepted to perform in their summer musical, "*Seven Brides for Seven Brothers*." Having the chance for our entire family to perform in such a high-caliber, musical production was a wonderful experience. The hard work and dedication of everyone associated with TTC helped us to form an immediate connection with everyone we met. Our family has all continued to volunteer our time (on stage, behind the scenes, concessions, etc.) whenever we could.

There are professional theaters companies where adults can perform and numerous children's groups (if you can afford it) for kids to have fun; however, there are very few places where talented adults, teens, and children can come together to put on quality theatre for all ages. The opportunity to perform on such a fantastic stage as the James Armstrong Theater continues to be part of the Torrance Theatre Company's summer musical experience. It would be a terrible artistic loss if the Council should decide make any budget cuts to this fine organization.

Sincerely,

Colleen, Roy, and Fiona Okida

The New Busy is not the old busy. Search, chat and e-mail from your inbox. [Get started.](#)

DATE: JUNE 3, 2010

TO: MARGIE WERNER for City Council Members

FROM: DEBBIE COLLINS, TCEA PRESIDENT

SUBJECT: ADDITIONAL TOPICS I WOULD LIKE TO DISCUSS WITH COUNCIL MEMBERS

Thank you again for taking the time to meet with me on these very important issues. I have outlined the impact to TCEA members that the proposed budget reductions will cause.

The following TCEA positions are being proposed for elimination

Human Resources Personnel Tech

- Personnel Tech position performs “specialized clerical and paraprofessional duties.
- Distinguished from Secretary in that the position performs personnel related functions only.
- This is one of only two promotional opportunities for TCEA clerical staff.
- The position was recently tested for and an eligibility list has been established
- Everyone on the list is a current City employee
- There is only one Personnel Tech position filled at this time, and although there aren’t many new hires being processed now, there are new hires in Police/Fire and Recreation (green team & recreation leaders) that will have to be processed in the coming months.
- This reduction will cause a heavy burden for the remaining Personnel Tech during the benefits open enrollment time.
- When testing and processing new hires does pick up, the over flow work will be assigned to other clerical staff in the department, which may cause a working out of class grievance.

What we propose:

- Temporarily cutting the Employee Recognition Dinner and Employee Health Fair. Using the money saved to retain the Personnel Tech position, fill the position for no more than two years with a temporary worker which will be approximately half of a permanent PERS employee. TCEA would not be opposed to this temporary assignment in order to retain this position.

- Reevaluate the cuts in staff incentives and staffing needs during next budget cycle.

Community Services, Recreation Services Typist Clerk

- This is a recently vacated position where the previous employee was transferred to the Transit Department.
- A temporary worker has been in this position since it was vacated.
- The position supports the front counter of the Recreation Division offices in the City Hall West Annex where every day dozens and up to hundreds of people and the general public come to inquiry about programs and special events, obtain information and/or details how to register for programs or to volunteer, or to speak to full and part-time Recreation Division staff.
- This position supports 16 full time staff.
- It is being proposed that the typist clerk in the Parks Services Division share duties with this position.
- Parks Services Division supports 43 employees. There are only two clerical staff working in Parks Services which allows for lunch breaks and short term leaves (i.e. vacation or sick leave). It will be nearly impossible for one clerical staff to sustain this work load on an on-going basis.

What we propose:

- Reassigning the vacant .5 Clerk Typist position from General Services to Community Services which would pay for a long term temp assignment
- Temporarily cut the following employee incentive programs
 - Department Holiday Party (\$3500)
 - Poinsettia plants during the holidays (\$2000)
 - The Summer Kick-off (this is a Saturday morning event where all Recreation recurrent employees are brought in and given training for the upcoming summer session). This can be done by the Sr. Supervisors in small group meetings during regular working hours. (\$3500) + Staff hours
- Temporarily cut the following programs:

Summer Concerts and Movies in the Park series	(\$20,000)
Ooodles of Noodles Festival	(\$14,500)
4 th of July Celebration	(\$50,000)
Rose Float	(\$125,000)

- TCEA would be in agreement to retain the current temporary worker on a long term assignment (no more than 2 years) at a cost savings of approximately half of the cost of a PERS employee.
- Reevaluate the cuts in programs during the next budget cycle to determine if they can be introduced back into the budget.

City Attorney's Office/Legal Secretary

~~TCEA would be in agreement to the City filling this position with a temporary worker on a long term assignment (no more than 2 years) and reevaluate the staffing needs in two years to determine if the position is sustainable.~~