

Honorable Mayor and Members
of the City Council
City Hall
Torrance, CA

SUBJECT: HR - Adopt Amendment TME-AFSCME MOU to Correct Pay Range
for Police Services Officer

RECOMMENDATION

Recommendation of the Human Resources Director that the City Council adopt a resolution amending the Memorandum of Understanding for the TME-AFSCME to correct the pay range for the Police Services Officer.

EXPENDITURE: There is no cost to correct the pay range.

BACKGROUND AND ANALYSIS

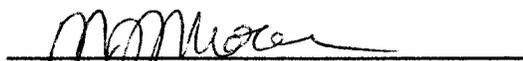
At your meeting of February 23, 2010 your Honorable Body approved an amendment to implement the title change from Services Officer to Police Services Officer. When the resolution to implement the title change was adopted, the pay range included listed on the amendment was incorrect. This error was brought to the attention of staff after the recent recruitment and selection process was completed for the Police Services Officer.

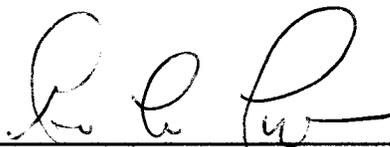
Respectfully submitted,
ELAINE M. WINER
Human Resources Director

By 
Melody Lawrence
Human Resources Manager

CONCUR:


Elaine M. Winer
Human Resources Director


Jeannie Moorman
TME-AFSCME President


Greg Ferguson
TME-AFSCME Vice President


LeRoy J. Jackson
City Manager

Attachments:
A. Supplemental Salary Resolution

MEMORANDUM OF UNDERSTANDING

TORRANCE MUNICIPAL EMPLOYEES – AFSCME, LOCAL 1117

2007 – 2010

SUPPLEMENTAL #7

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE MUNICIPAL EMPLOYEES – AFSCME, LOCAL 1117.

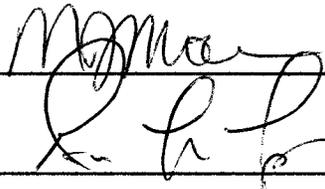
An agreement of the undersigned representatives of TME-AFSCME, Local 1117, and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of March 1, 2009, to March 31, 2010, and was reached through agreement of the undersigned parties.

Signed this ____ day of April 2010.

Management

TME



RESOLUTION NO. 2010 -

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING
RESOLUTION NO. 2007-78 SETTING FORTH CHANGES REGARDING HOURS,
WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE
TORRANCE MUNICIPAL EMPLOYEES – AFSCME, LOCAL 1117

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2007-78 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Torrance Municipal Employees-AFSCME, Local 1117, is hereby amended as follows:

Effective April 6, 2010

ARTICLE 12 – AMENDMENTS

SECTION 12.4 AMENDMENT TO SECTION 2.1 SALARY RANGES AND CLASS TITLES

ARTICLE 2 - COMPENSATION

SECTION 2.1 SALARY RANGES AND CLASS TITLES

- C. The following salary ranges are assigned to classes covered by this MOU effective February 23, 2010 through March 31, 2010:

CRAFTS & TRADES

BASE HOURLY PAY RANGE 2009-2010

DELETE

CLASSIFICATION:	STEPS:	1	2	3	4	5
Police Services Officer		20.56	21.56	22.66	23.22	23.78

ADD

CLASSIFICATION:	STEPS:	1	2	3	4	5
Police Services Officer		21.22	22.25	23.39	23.96	24.54

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this _____ day of April 2010.

Mayor of the City of Torrance

APPROVED AS TO FORM:
JOHN FELLOWS III, City Attorney

ATTEST:

By _____
Patrick Q Sullivan, Assistant City Attorney

Sue Herbers, CMC
City Clerk