

Honorable Mayor and Members  
of the City Council  
City Hall  
Torrance, California

**Members of the Council:**

**SUBJECT: City Manager - Amendment to the Police and Fire Trainees Resolution  
No. 2007-103**

**RECOMMENDATION**

Recommendation of the City Manager that City Council adopt a Resolution amending the Police and Fire Trainees Resolution No. 2007-103, increasing the health insurance contribution effective January, 1, 2009.

Funding

No funding required.

**BACKGROUND AND ANALYSIS**

The Police and Fire Trainees Resolution is updated periodically when there are necessary changes. These two trainee positions were developed a number of years ago to accommodate new hires that were going through academy training for either the Police or Fire departments. The employees covered under these Resolutions are not sworn personnel; however they receive modified benefits including health insurance. Once the Trainees complete their training (about 26 weeks for Police Trainees and 10 weeks for Fire Trainees), they become sworn safety personnel and then are covered by either the Torrance Police Officers Association (TPOA) or the Torrance Fire Fighters Association (TFFA) Memoranda of Understanding.

The attached amendment to the 2007 Resolution provides an increase to the health insurance contribution for 2009, which is consistent with the miscellaneous employee contribution level.

Respectfully submitted,

LeROY J. JACKSON  
CITY MANAGER

By   
Aram Chaparyan  
Assistant to the City Manager

CONCUR:

  
LeRoy J. Jackson  
City Manager



## RESOLUTION NO. 2008-\_\_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
TORRANCE AMENDING RESOLUTION NO. 2007-103 SETTING  
FORTH CHANGES REGARDING HOURS, WAGES AND WORKING  
CONDITIONS FOR POLICE AND FIRE TRAINEES**

The City Council of the City of Torrance does hereby resolve as follows.

**SECTION I**

That Resolution No. 2007-103 is hereby amended as follows:

**SECTION II**

***Effective January 1, 2009***

**ARTICLE 3 – SUPPLEMENTAL BENEFITS**

**SECTION 3.1 EMPLOYEE INSURANCE**

**ADD:**

***Effective January 1, 2009***

**A. Employee insurance for **Fire Trainees**:**

1. The City shall pay \$101.00 per month per employee and eligible annuitants towards medical insurance. The \$101.00 employer contribution can only apply toward the health insurance premium of a health plan authorized by the City's insurance provider. If the employee does not participate in the City's insurance plan, the \$101.00 cannot be used for any other purpose.
2. **Effective January 1, 2009**, employees covered by this agreement are eligible to receive the following City-provided health insurance:

<b>Health Insurance</b>				
	No Coverage	1 Party	2 Party	3 Party
PERS Mandated Amount	\$0	\$101.00	\$101.00	\$101.00
City Health Contribution	\$0	\$291.68	\$684.36	\$919.96
<b>Totals</b>	<b>\$0</b>	<b>\$392.68</b>	<b>\$785.36</b>	<b>\$1,020.96</b>

3. Any amount remaining may be used by the employee for the balance payment of PERS approved health insurance plan premiums, dental or life insurance. The employee does not need to participate in the PERS health insurance plan to be eligible to use the allocation for dental or life insurance, insured savings, or group benefits.

**B. Employee insurance for **Police Trainees**:**

1. The City shall pay \$101.00 per month per employee and eligible annuitants towards medical insurance. The \$101.00 contribution can only apply toward the health insurance premium of a health plan authorized by the City's insurance provider. If the employee does not participate in the City's insurance plan, the \$101.00 cannot be used for any other purpose.

2. **Effective January 1, 2009**, employees covered by this agreement are eligible to receive the following City-provided health insurance:

<b>Health Insurance</b>				
	<b>No Coverage</b>	<b>1 Party</b>	<b>2 Party</b>	<b>3 Party</b>
PERS Mandated Amount	\$0	\$101.00	\$101.00	\$101.00
City Health Contribution	\$0	\$291.68	\$684.36	\$919.96
<b>Totals</b>	<b>\$0</b>	<b>\$392.68</b>	<b>\$785.36</b>	<b>\$1,020.96</b>

3. Any amount remaining may be used by the employee for the balance payment of PERS approved health insurance plan premiums, dental or life insurance. The employee does not need to participate in the PERS health insurance plan to be eligible to use the allocation for dental or life insurance, insured savings, or group benefits.

### **SECTION 5.1 SEVERABILITY**

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this \_\_\_\_ day of December 16, 2008.

\_\_\_\_\_  
Mayor Frank Scotto

APPROVED AS TO FORM:  
JOHN FELLOWS III, City Attorney

ATTEST:

by \_\_\_\_\_  
Ronald T. Pohl, Assistant City Attorney

\_\_\_\_\_  
Sue Herbers, City Clerk