

Honorable Mayor and Members
of the City Council
City Hall
Torrance, California

Members of the Council:

**SUBJECT: City Manager – Amend the Resolution for Certain Part Time Hourly Employees to provide the Relief Fire Communications Operator with a training premium.
Expenditure: \$1,500**

RECOMMENDATION

Recommendation of the City Manager that City Council adopt an amendment to Resolution 2007-46 for Certain Part Time Hourly Employees to provide the Relief Fire Communications Operator with a training premium.

Funding

Funding is available in the Police Department’s Operating Budget.

BACKGROUND AND ANALYSIS

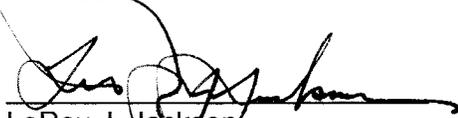
The Public Safety Dispatch operation includes several classifications made up of Public Safety Dispatchers, Public Safety Dispatch Supervisors, Fire Communications Operators, and Police Officers. Due to the on-going recruitment and training of newly hired personnel, the Police Department relies on the expertise of existing trained staff to provide on-the-job training. With the influx of newly hired Public Safety Dispatchers, the department would like to utilize all available employees to provide training in Fire Communications. There are five experienced Fire Communications Officers who qualify to train, however the premium that is available as part of the Torrance Fire Fighters Association MOU is voluntary.

The Police Department would like to expand the premium and make it available to the Relief Fire Communications Operator who has over six (6) years of fire dispatching experience. Staff proposes to offer the Relief Fire Communications Operators a 5% premium to provide training to the Public Safety Dispatchers.

Respectfully submitted,

LeROY J. JACKSON
CITY MANAGER

CONCUR:


LeRoy J. Jackson
City Manager

By 
Aram Chaparyan
Assistant to the City Manager

Attachment: Certain Part-Time Hourly Employees Supplemental #4

RESOLUTION NO. 2008-__

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2007-46 SETTING FORTH CHANGES REGARDING THE HOURS, WAGES AND WORKING CONDITIONS FOR THE CERTAIN PART TIME HOURLY EMPLOYEES.

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2007-46 is hereby amended as follows:

SECTION II

Effective November 9, 2008

ADD

ARTICLE 3 - WAGE SUPPLEMENTAL BENEFITS

SECTION 3.7 TRAINING PAY

The Relief Fire Communication Operator I's will receive a training premium of 5% of base pay while training Public Safety Dispatchers.

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

INTRODUCED, APPROVED, AND ADOPTED this _____ day of November, 2008.

Mayor Frank Scotto

APPROVED AS TO FORM:
JOHN FELLOWS III, City Attorney

ATTEST:

By _____
Ronald T. Pohl, Assistant City Attorney

Sue Herbers, CMC
City Clerk

