

Council Meeting of
January 24, 2006

Honorable Mayor and Members
of the City Council
City Hall
Torrance, California

Members of the Council:

**SUBJECT: Adopt amendments to the Resolutions for Torrance Police
Commanders Association (TPCA) and Torrance Professional and
Supervisory Association (TPSA)**

RECOMMENDATION

It is the recommendation of the City Manager that the City Council adopt amendments to the Resolutions setting forth hours, wages and working conditions for employees represented by the Torrance Police Commanders Association (TPCA) and the Torrance Professional and Supervisory Association (TPSA).

Funding

Not Applicable

BACKGROUND/ANALYSIS

Torrance Police Commanders Association (TPCA)

The 2005-08 Memorandum of Understanding (MOU) was adopted after numerous discussions between the City's Labor Negotiator and the TPCA representatives. During negotiations it was agreed that commencing with the fifth year of service, individuals with the rank of Lieutenant who completed further requirements would receive additional compensation to base salary.

After adoption, an error was discovered within the updating of the current MOU. The incorrect wording is as follows: "Commencing with the 4th year of service..." The correct wording should read, "Commencing with the 5th year of service..."

Torrance Professional and Supervisory Association (TPSA)

The current TPSA Memorandum of Understanding included a change to the Public Works Supervisor grid. In updating the grid to include an increase to the fifth step, a sixth step was erroneously created. The correct grid should only have five steps.

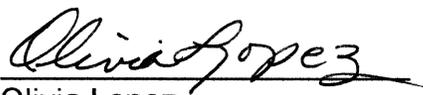
The current TPSA Memorandum of Understanding included a change to the Public Works Supervisor grid. In updating the grid to include an increase to the fifth step, a sixth step was erroneously created. The correct grid should only have five steps.

Attached are amendments to the Resolutions for TPCA and TPSA correcting the errors as indicated above.

Also attached are memos from the President of TPCA and the President of TPSA agreeing to the amendment to their respective Resolutions.

Respectfully submitted,

LeROY J. JACKSON
CITY MANAGER

By 
Olivia Lopez
Sr. Management Associate

CONCUR:


LeRoy J. Jackson
City Manager

Attachments: A) TPCA Amendment to Resolution
B) TPSA Amendment Resolution

MEMORANDUM OF UNDERSTANDING
TORRANCE POLICE COMMANDERS ASSOCIATION (TPCA)

2005 - 2008

SUPPLEMENTAL #1

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE POLICE COMMANDERS ASSOCIATION (TPCA)

An Agreement of the undersigned representatives of the Torrance Police Commanders Association (TPCA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions beginning July 10, 2005, and was reached through agreement of the undersigned parties.

Signed this 18th day of January 2006.

Management

TPCA



RESOLUTION NO. 2006-___

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE
AMENDING RESOLUTION NO. 2005-61 SETTING FORTH CHANGES
REGARDING WAGES, HOURS AND WORKING CONDITIONS FOR
EMPLOYEES REPRESENTED BY TORRANCE POLICE COMMANDERS
ASSOCIATION (TPCA)**

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2005-61 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Torrance Police Commanders Association is hereby amended as follows:

Effective July 10, 2005

ARTICLE 12 - AMENDMENTS**SECTION 12.1 AMENDMENT TO SECTION 4.3 – MANAGEMENT CERTIFICATE****ARTICLE 2 – PREMIUM PAY****SECTION 2.1 MANAGEMENT CERTIFICATE**

Qualifications	Compensation
Commencing with the 5 th year of service in the rank of Lieutenant and the following: <ul style="list-style-type: none"> • Successful completion of the POST Executive Development class* • Completion and submission of both the departmental and POST applications for POST Command College. In order to maintain the Management Certificate premium at commencement of 10 years in grade, incumbents must successfully complete POST Command College or obtain a Master's degree in a related field, subject to approval by the Chief of Police.	5% of base pay

*Parties will meet to discuss alternative courses/classes if there any changes in the POST class availability.

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this _____ day of January, 2006.

Mayor Dan Walker

APPROVED AS TO FORM:
JOHN L. FELLOWS III, City Attorney

ATTEST:

by _____
Ronald T. Pohl, Assistant City Attorney

Sue Herbers, CMC
City Clerk

MEMORANDUM OF UNDERSTANDING

TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION
(TPSA)

2005 - 2007

SUPPLEMENTAL # 2

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION.

An agreement of the undersigned representatives of the Torrance Professional and Supervisory Association (TPSA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours, and working conditions beginning December 25, 2005, and was reached through an agreement of the undersigned parties.

Signed this 18th day of January, 2006.

Management

TPSA

Bill Byron

RESOLUTION NO. 2006-___

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING
RESOLUTION NO 2005-111 SETTING FORTH CHANGES REGARDING HOURS, WAGES,
AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE
PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)**

The City Council of the City of Torrance does hereby amends as follows:

SECTION I

That Resolution No. 2005-111 is hereby amended as follows:

SECTION II

The following agreement between representative of Management and the representatives of the Torrance Professional and Supervisory Association (TPSA) is hereby amended as follows:

Effective December 25, 2005

ARTICLE 12 – AMENDMENTS**SECTION 12.2 - AMENDMENT TO SECTION 3.1 – PAY RANGES AND CLASS TITLES****ARTICLE 3 – COMPENSATION****SECTION 3.1 – PAY RANGES AND CLASS TITLES**

- B. The pay grades described on the following pages hereby assigned to the classifications of the following mid-management employees are **effective December 25, 2005**:

BASE HOURLY PAY RANGE

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Public Works Supervisor	26.84	28.18	29.60	31.09	34.29				

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

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Mayor Dan Walker

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JOHN FELLOWS III, City Attorney

ATTEST:

By _____
Ronald T. Pohl, Assistant City Attorney

Sue Herbers, CMC
City Clerk

