

Council Meeting of  
March 25, 2008

**SUPPLEMENTAL**

Honorable Mayor and Members  
of the City Council  
City Hall  
Torrance, California

**Members of the Council:**

**SUBJECT: Supplemental Material to Council Agenda Item #12C.**

The position of Nature Center Manager/Naturalist was inadvertently excluded from the Resolution due to a clerical error. The Resolution has been updated to include all recommended compensation adjustments.

Respectfully submitted,

LeROY J. JACKSON  
CITY MANAGER

By *Aram Chaparyan*  
Aram Chaparyan  
Assistant to the City Manager

*Noted*  
NOTED :

*LeRoy J. Jackson*  
LeRoy J. Jackson  
City Manager

Attachment A) Certain Full-Time Salaried and Hourly Employees Amendment #5



## RESOLUTION 2008-\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE  
AMENDING RESOLUTION NO. 2007-45 SETTING FORTH CHANGES  
REGARDING THE HOURS, WAGES, AND WORKING CONDITIONS FOR  
CERTAIN FULL TIME SALARIED AND HOURLY EMPLOYEES**

The City Council of the City of Torrance does hereby resolve as follows:

**SECTION I**

That Resolution No. 2007-45 is hereby amended as follows:

**SECTION II**

*Effective March 16, 2008*

**ARTICLE 1 – COMPENSATION****SECTION 1.1 PAY RANGES AND CLASS TITLES**

- A. The pay grades described below are hereby assigned to the classifications of the following Certain Full Time Salaried and Hourly Employees.

*Effective March 16, 2008*

<b>Class Title</b>	<b>Steps*</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
Booking Manager		18.94	19.89	20.88	21.92	23.02				
Booking Manager, Assistant		15.89	16.65	17.50	18.38	19.30				
Box Office Manager		18.94	19.89	20.88	21.92	23.02				
Human Resources Analyst		<del>27.87</del> 29.25	<del>29.25</del> 30.71	30.71	<del>32.27</del> 33.85	<del>33.85</del> 35.55	35.55	37.34	39.21	41.17
Theatre Technical Director		22.86	24.00	25.25	26.49	27.79	29.18			

<b>Monthly Rates:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Nature Center Mgr./Naturalist	5,041 5,560	5,295 5,839	5,560 6,130	5,839 6,437	6,130 6,759

*Effective January 18, 2009*

<b>Class Title</b>	<b>Steps*</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
Booking Manager		19.60	20.59	21.61	22.69	23.83				
Booking Manager, Assistant		16.45	17.23	18.11	19.02	19.98				
Box Office Manager		19.60	20.59	21.61	22.69	23.83				
Human Resources Analyst		<del>28.85</del> 30.27	<del>30.27</del> 31.78	31.78	<del>33.40</del> 35.03	<del>35.03</del> 36.79	36.79	38.65	40.58	42.64
Theatre Technical Director		23.66	24.84	26.13	27.42	28.76	30.20			

<b>Monthly Rates:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Nature Center Mgr./Naturalist	5,217 5,755	5,480 6,043	5,755 6,345	6,043 6,662	6,345 6,995

**SECTION III SEVERABILITY**

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

INTRODUCED, APPROVED, AND ADOPTED this \_\_\_\_\_ day of March, 2008.

\_\_\_\_\_  
Mayor Frank Scotto

APPROVED AS TO FORM:  
JOHN FELLOWS III, City Attorney

ATTEST:

By \_\_\_\_\_  
Ronald T. Pohl, Assistant City Attorney

\_\_\_\_\_  
Sue Herbers, City Clerk