

Council Meeting of  
March 4, 2008

Honorable Mayor and Members  
of the City Council  
City Hall  
Torrance, California

**Members of the Council:**

**SUBJECT: Adoption of amendments to the Resolutions for Certain Full Time Salaried and Hourly Employees and Certain Part Time Hourly Employees modifying the term of the Resolutions**

**RECOMMENDATION**

Recommendation of the City Manager that the City Council adopt amendments to the Resolutions setting forth hours, wages and working conditions for employees covered by the Certain Full Time Salaried and Hourly Employees and Certain Part Time Hourly Employees Resolutions.

**Funding**

Funding is available in the Wage Reserve.

**BACKGROUND/ANALYSIS**

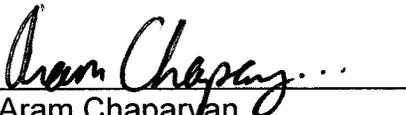
The expiration date of the Certain Full Time Salaried and Hourly Employees and Certain Part Time Hourly Employees Resolutions is February 28, 2010. On January 15, 2008, Your Honorable Body approved an extension of the expiration date of the Torrance Professional & Supervisory Association (TPSA), Torrance Professional Park & Recreation Employees Organization (TPPREO), Engineers, and Torrance Fiscal Employees Association (TFEA) Memoranda of Understanding by one additional month in order to receive their Year 2 and Year 3 wage increases by one pay period early.

This request for action is a result of the Torrance Professional & Supervisory Association (TPSA), the Torrance Professional Park & Recreation Employees Organization (TPPREO), Engineers, and Torrance Fiscal Employees Association (TFEA) requesting an extension of the expiration date of their MOU by one additional month in order to receive their Year 2 and Year 3 wage increases by one pay period early. Prior to the January 15, 2008 Council action, the expiration date of the miscellaneous employees' Memoranda of Understanding (MOU) and Resolutions with the exception of TME-AFSCME and Torrance Library Employees Association (TLEA) was February 28, 2010.

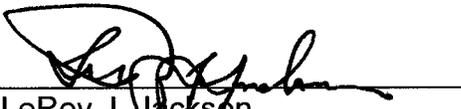
By approving the attached Resolution, the nonrepresented employees will have the same expiration date as TME-AFSCME, TLEA, TPSA, TPPREO, Engineers, and TFEA. Upon Council approval of the attached Resolutions, the new wage increases will become effective January 20, 2008 and January 18, 2009. Under the current Resolutions, the wage increases are effective February 3, 2008 and February 1, 2009. The wage increase levels will remain the same at 3.5% for each year.

Respectfully submitted,

LeROY J. JACKSON  
CITY MANAGER

By   
Aram Chaparyan  
Assistant to the City Manager

CONCUR:

  
LeRoy J. Jackson  
City Manager

Attachments: A) Certain Full Time Salaried and Hourly Employees Amendment #3  
B) Certain Part Time Hourly Employees Amendment #2

RESOLUTION 2008-\_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE  
AMENDING RESOLUTION NO. 2007-45 SETTING FORTH CHANGES  
REGARDING THE HOURS, WAGES, AND WORKING CONDITIONS FOR  
CERTAIN FULL TIME SALARIED AND HOURLY EMPLOYEES BEGINNING  
JANUARY 20, 2008, THROUGH MARCH 31, 2010**

The City Council of the City of Torrance does hereby resolve as follows:

**SECTION I**

That Resolution No. 2007-45 is hereby amended as follows:

**SECTION II**

***Effective January 20, 2008***

**ARTICLE 1 – COMPENSATION**

**SECTION 1.1 PAY RANGES AND CLASS TITLES**

- A. The pay grades described below are hereby assigned to the classifications of the following Certain Full Time Salaried and Hourly Employees.

**2008**

***Effective ~~February 3, 2008~~ January 20, 2008***

[No change to the pay grid.]

**2009**

***Effective ~~February 1, 2009~~ January 18, 2009***

[No change to the pay grid.]

**SECTION III SEVERABILITY**

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

INTRODUCED, APPROVED, AND ADOPTED this \_\_\_\_\_ day of March, 2008.

\_\_\_\_\_  
Mayor Frank Scotto

APPROVED AS TO FORM:  
JOHN FELLOWS III, City Attorney

ATTEST:

By \_\_\_\_\_  
Ronald T. Pohl, Assistant City Attorney

\_\_\_\_\_  
Sue Herbers, City Clerk

## RESOLUTION NO. 2008-\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2007-46 SETTING FORTH CHANGES REGARDING THE HOURS, WAGES AND WORKING CONDITIONS FOR THE CERTAIN PART TIME HOURLY EMPLOYEES BEGINNING JANUARY 20, 2008, THROUGH MARCH 31, 2010**

The City Council of the City of Torrance does hereby resolve as follows:

**SECTION I**

That Resolution No. 2007-46 is hereby amended as follows:

**SECTION II**

***Effective January 20, 2008***

**ARTICLE 1 – COMPENSATION****SECTION 1.1 PAY RANGES AND CLASS TITLES**

- B. The pay grade described below are hereby assigned to the position titles of the following Certain Part Time Hourly Employees ***effective ~~February 3, 2008~~ January 20, 2008***.

[No change to the pay grid.]

- C. The pay grade described below are hereby assigned to the position titles of the following Certain Part Time Hourly Employees ***effective ~~February 1, 2009~~ January 18, 2009***.

[No change to the pay grid.]

**SECTION III SEVERABILITY**

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

INTRODUCED, APPROVED, AND ADOPTED this \_\_\_\_\_ day of March, 2008.

\_\_\_\_\_  
Mayor Frank Scotto

APPROVED AS TO FORM:  
JOHN FELLOWS III, City Attorney

ATTEST:

By \_\_\_\_\_  
Ronald T. Pohl, Assistant City Attorney

\_\_\_\_\_  
Sue Herbers, CMC  
City Clerk