

Honorable Mayor and Members
of the City Council
City Hall
Torrance, California
Members of the Council:

SUBJECT: Adoption of an amendment to the Resolution for Certain Part Time Hourly Employees to comply with State of California minimum wage requirements

RECOMMENDATION

Recommendation of the City Manager that City Council adopt an amendment to the Resolution for Certain Part Time Hourly Employees to comply with State of California minimum wage requirements.

Funding

Funding is available in the current operating budget.

BACKGROUND AND ANALYSIS

The State of California approved an increase to the minimum wage from \$7.50 per hour to \$8.00 per hour effective January 1, 2008. The attached Resolution, once approved, will amend the 2007-10 Resolution for Certain Part Time Hourly Employees to comply with the State minimum wage requirements. There are currently two positions in the City which will be impacted: Environmental Prep Aide and Office Prep Aide. The Payroll Division has made the appropriate changes to the impacted employees' pay to ensure compliance. The amendment to the Resolution will adjust the salary grid for the second year of the agreement. Additional amendments may be needed in case of future adjustments to the minimum wage.

Respectfully submitted,

LeROY J. JACKSON
CITY MANAGER

By 
Aram Chaparyan
Assistant to the City Manager

CONCUR:


LeRoy J. Jackson
City Manager

Attachments: Certain Part Time Hourly Employees 2007-10 Resolution - Amendment #1

RESOLUTION NO. 2008-__

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2007-46 SETTING FORTH CHANGES REGARDING THE HOURS, WAGES AND WORKING CONDITIONS FOR THE CERTAIN PART TIME HOURLY EMPLOYEES.

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2007-46 is hereby amended as follows:

SECTION II

Effective January 1, 2008

ARTICLE 1 – COMPENSATION

SECTION 1.1 PAY RANGES AND CLASS TITLES

- A. The pay grade described below are hereby assigned to the position titles of the following Certain Part Time Hourly Employees ***effective ~~April 29, 2007~~ January 1, 2008.***

BASE HOURLY PAY RANGES

Class Title	Steps	1	2	3	4	5	6	7	8	9
Aide, Environmental - Prep		7.62	8.18	8.75	9.31					
		8.00	8.56	9.13	9.69					
Aide, Office - Prep*		7.50								
		8.00								

*This job class receives minimum wage (No COLA increases)

- B. The pay grade described below are hereby assigned to the position titles of the following Certain Part Time Hourly Employees ***effective February 3, 2008.***

BASE CERTAIN PART TIME HOURLY PAY RANGES

Class Title	Steps	1	2	3	4	5	6	7	8	9
Aide, Environmental - Prep		7.89	8.47	9.06	9.64					
		8.00	8.58	9.17	9.75					

- C. The pay grade described below are hereby assigned to the position titles of the following Certain Part Time Hourly Employees ***effective February 1, 2009.***

BASE CERTAIN PART TIME HOURLY PAY RANGES

Class Title	Steps	1	2	3	4	5	6	7	8	9
Aide, Environmental - Prep		8.17	8.77	9.38	9.98					
		8.46	8.88	9.49	10.09					

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

INTRODUCED, APPROVED, AND ADOPTED this _____ day of January, 2008.

Mayor Frank Scotto

APPROVED AS TO FORM:
JOHN FELLOWS III, City Attorney

ATTEST:

By _____
Ronald T. Pohl, Assistant City Attorney

Sue Herbers, CMC
City Clerk