

Council Meeting of  
December 18, 2007

**SUPPLEMENTAL MATERIAL**

Honorable Mayor and Members  
of the City Council  
City Hall  
Torrance, California

**Members of the Council:**

**SUBJECT: SUPPLEMENTAL MATERIAL TO COUNCIL AGENDA ITEM 12 C**

**RECOMMENDATION**

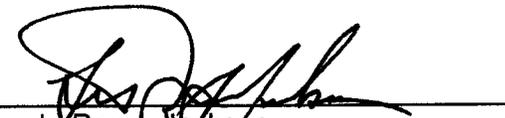
Attached is the correct version of the resolution governing employees represented by the Torrance Municipal Employees-AFSCME to implement the recommended salary ranges and premiums. The correct version includes the description of the resolution as required for all resolutions.

Respectfully submitted,

ELAINE M. WINER  
Human Resources Director

By   
Melody F. Lawrence  
Human Resources Manager

CONCUR

  
LeRoy J. Jackson  
City Manager

**12C**

**RESOLUTION NO. 2007 -**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO 2007 – 78 SETTING FORTH CHANGES REGARDING HOURS, WAGES, AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TME-AFSCME.

**ARTICLE 11– AMENDMENTS****SECTION 11.7 AMENDMENT TO SECTION 2.1 – SALARY RANGES AND CLASS TITLES****ARTICLE 2 – COMPENSATION****SECTION 2.1 - SALARY RANGES AND CLASS TITLES**

The following agreement between representatives of Management and the representatives of the TME-AFSCME is hereby amended as follows:

**DELETE**

**Effective: December 9, 2007**

**CRAFTS & TRADES**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
<del><b>Water Service Technician I</b></del>	<del>19.74</del>	<del>20.73</del>	<del>21.77</del>	<del>22.85</del>
<del><b>Water Service Technician II</b></del>	<del>21.77</del>	<del>22.85</del>	<del>24.00</del>	<del>25.20</del>
<del><b>Water Service Technician III</b></del>	<del>25.21</del>	<del>26.46</del>	<del>27.80</del>	<del>29.19</del>

**ADD**

**Effective: December 9, 2007**

**CRAFTS & TRADES**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
<b>Water Service Technician I</b>	20.23	21.25	22.31	23.42
<b>Water Service Technician II</b>	22.31	23.42	24.60	25.83
<b>Water Service Technician III</b>	25.84	27.14	28.50	29.92

**DELETE****SECTION 2.5 STEP PROGRESSION – WATER**

~~A. Effective 6-18-00 with regard to the Water Classifications, the following will occur.~~

~~1. For the former Lead Meter Reader/Repairer Incumbents:~~

~~Incumbents in the class of Lead Meter Reader/Repairer will go to step 1 of the Water Service Technician III grid. They will not be able to progress past step 3 of the grid unless they achieve the Water Treatment Operator Grade II License. There is no time limit to achieve this certification. If the Water Treatment Operator Grade II License is never achieved, the incumbents will remain at step 3 but will continue to receive negotiated cost of living increases.~~

~~a. For the former Sr. Water Service Technician incumbents who does not possess the Water Treatment Operation Grade I License.~~

~~b. Incumbents in the class Sr. Water Service Technician will go to step 2 of the Water Service Technician III grid. Incumbent will not be able to progress past step 3 of the grid unless they achieve the Water Treatment Operator Grade I License. There is no time limit to achieve this certification. If the Water Treatment Operator Grade I License is never achieved, the incumbents will remain at step 3 but will continue to receive negotiated cost of living increases.~~

~~c. All other incumbents (with the exception of those noted above) will be placed on the new step, which is nearest but not lower than their current pay step. They will continue to progress through the grid as outlined elsewhere in the Memorandum of Understanding.~~

**ARTICLE 3 – SPECIAL COMPENSATION****SECTION 3.1 – PREMIUMS**

16. Water Certification Premiums

**DELETE**

~~a. Water Service Tech I~~

~~Upon documentation that Water Treatment Operator Grade I License is achieved (2½%).~~

~~Upon documentation that Water Distribution Certificate Grade I is achieved (2½%).~~

~~b. Water Service Technician II~~

~~Upon documentation that Water Treatment Operator Grade II License is achieved (2½%).~~

~~Upon documentation that Water Distribution Certificate Grade I is achieved (2½%).~~

~~c. Water Service Tech III~~

~~Upon documentation that Water Treatment Operator Grade III License is achieved (2½%).~~

~~Upon documentation that Water Distribution Certificate Grade II is achieved (2½%).~~

**ADD**

- a. Water Service Tech I  
 Upon documentation that Water Distribution License Grade 2 is achieved (2½%).  
 Upon documentation that Water Distribution License Grade 3 is achieved (2½%).
- b. Water Service Technician II  
 Upon documentation that Water Distribution License Grade 3 is achieved (2½%).  
 Upon documentation that Water Treatment Operator License Grade I is achieved (2½%).
- c. Water Service Tech III  
 Upon documentation that Water Distribution License Grade 4 is achieved (3%).  
 Upon documentation that Water Distribution License Grade 5 is achieved (3½%).

**SECTION III SEVERABILITY**

If any section, subsection, sentence, clause or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

INTRODUCED, APPROVED, AND ADOPTED this \_\_\_\_ day of December 2007

\_\_\_\_\_  
 Mayor Frank Scotto

APPROVED AS TO FORM:  
 JOHN FELLOWS III, City Attorney

ATTEST:

by \_\_\_\_\_  
 Ronald T. Pohl,  
 Assistant City Attorney

\_\_\_\_\_  
 Sue Herbers, CMC  
 City Clerk