

Council Meeting of  
May 22, 2007

Honorable Mayor and Members  
of the City Council  
City Hall  
Torrance, California

**Members of the Council:**

**SUBJECT: CITY MANAGER – Adoption of a Resolution pursuant to a Memorandum of Understanding setting forth the hours, wages and working condition for the Torrance Professional and Supervisory Association (TPSA).**

**EXPENDITURE: 4.0% year one; 3.5% year two and 3.5% year three of contract; 0.5% health year two and 0.5% health year, for a total package of 12% over three years.**

**RECOMMENDATION**

The City Manager recommends that the City Council adopt a Memorandum of Understanding setting forth the hours, wages and working conditions for employees represented by the Torrance Professional and Supervisory Association (TPSA) for the period March 1, 2007 to February 28, 2010.

**FUNDING**

Funding is available within the wage reserve.

**BACKGROUND/ANALYSIS**

At the City Council meeting of May 15, 2007, Your Honorable Body adopted a Memorandum of Intent (MOI) for the Torrance Professional and Supervisory Association (TPSA). The MOI outlined the changes to language items, as well as the percentage to pay increases agreed upon by members of TPSA and representatives of Management.

The Memorandum of Understanding is before Your Honorable Body for adoption and includes language changes as well as the increases to the pay grids that reflect the percentage increase covering a three-year period which was agreed to during meet and confer. The MOU is consistent with the instructions given to the negotiator by the Mayor and City Council and the pay and benefit package was voted upon favorably by the membership of the Torrance Professional and Supervisory Association.

Respectfully submitted,

LeROY J. JACKSON  
CITY MANAGER

By   
Melody P. Lawrence  
Human Resources Manager

CONCUR:

  
LeRoy J. Jackson  
City Manager

Attachment A: Memorandum of Understanding

**MATERIAL AVAILABLE  
MONDAY**

**12F**



**ATTACHMENT A**  
**MATERIAL AVAILABLE MONDAY**

