

Council Meeting of
May 15, 2007

Honorable Mayor and Members
of the City Council
City Hall
Torrance, California

Members of the Council:

SUBJECT: City Manager – Adopt two RESOLUTIONS setting forth the hours, wages and working conditions for Certain Full Time Salaried and Hourly Employees and Certain Part Time Hourly Employees.

Expenditure: 4% year one; 3.5% year two and 3.5% year three of contract; 0.5% health year two and 0.5% health year three, for a total package of 12% over three years

RECOMMENDATION

The City Manager recommends that City Council adopt two RESOLUTIONS setting forth the hours, wages and working conditions for Certain Full Time Salaried and Hourly Employees and Certain Part Time Hourly Employees for the period of March 1, 2007 to February 28, 2010.

Funding

Funding is available in the wage reserve.

BACKGROUND AND ANALYSIS

At the City Council meeting of May 1, 2007, your Honorable Body adopted Memoranda of Understanding setting forth hours, wages, and working conditions for Torrance Fiscal Employees Association (TFEA) and Engineers. Additional Memorandum of Intents (MOI) were adopted on May 8, 2007 for the Torrance City Employees Association (TCEA), the Torrance Recurrent Recreational Employees Organization (TRREO) and the Torrance Professional Parks and Recreational Employee Organization (TPPREO).

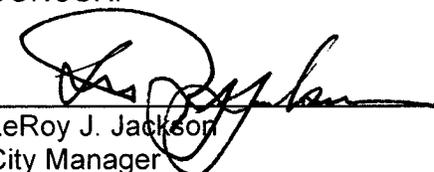
Based on the instructions for these employees, the City Council also gave directions for the Certain Full Time Salaried and Hourly Employees and the Certain Part Time Hourly Employees to receive a pay raise of 4% for year one; 3.5% for year two and 3.5% for year three of the contract. An additional 0.5% for health in year two and 0.5% for health in year three, for a total package of 12% over three years. The Resolutions cover the period of March 1, 2007 to February 28, 2010.

Respectfully submitted,

LeROY J. JACKSON
CITY MANAGER

By 
Aram Chaparyan
Assistant to the City Manager

CONCUR:


LeRoy J. Jackson
City Manager

Attachments: A) Certain Full Time Salaried and Hourly Employees Resolution
B) Certain Part Time Hourly Employees Resolution

12A

MATERIAL AVAILABLE MONDAY

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