

Honorable Mayor and Members
of the City Council
City Hall
Torrance, California

Members of the Council:

**SUBJECT: City Manager – Adopt supplemental to the Torrance Police Commanders Association (TPCA) Memorandum of Understanding adding a monthly vehicle allowance.
Expenditure: N/A**

RECOMMENDATION

The City Manager recommends that City Council adopt a Resolution pursuant to a Memorandum of Understanding amending the Resolution setting forth hours, wages and working conditions for employees represented by the Torrance Police Commanders Association (TPCA).

Funding

Funding is available in the Police Department Operating Budget.

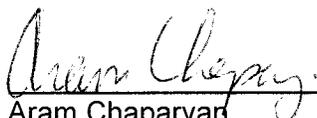
BACKGROUND

The 2005-2008 Memoranda of Understanding (MOU) for Torrance Police Commanders Association (TPCA) was achieved after numerous discussions between the City's Labor Negotiator and TPCA representatives. As part of the adopted MOU and due to a change in policy of taking cars home, it was agreed that the City would provide members of TPCA with a monthly vehicle allowance of \$100.00 per month/per lieutenant to be paid annually (\$1,200 each December). The vehicle allowance is in lieu of taking City cars home. The section of the MOU related to this policy was omitted by error (Article 6 – Benefit, Section 6.6 Vehicle Allowance). The attached supplemental sets forth the clarifying revision.

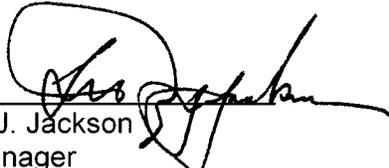
The representatives of TPCA have reviewed and agree with the changes noted in the attached Resolution.

Respectfully submitted,

LeROY J. JACKSON
CITY MANAGER

By 
Aram Chaparyan
Assistant to the City Manager

CONCUR:


LeRoy J. Jackson
City Manager

Attachments: TPCA Supplemental

/bl

**MEMORANDUM OF UNDERSTANDING
TORRANCE POLICE COMMANDERS ASSOCIATION
(TPCA)**

2005 - 2008

SUPPLEMENTAL #4

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE POLICE COMMANDERS ASSOCIATION (TPCA)

An Agreement of the undersigned representatives of the Torrance Police Commanders Association (TPCA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions effective February 6, 2007, and was reached through agreement of the undersigned parties.

Signed this ____ day of March, 2007.

Management

TPCA



RESOLUTION NO. 2007-____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE
AMENDING RESOLUTION NO. 2005-61 SETTING FORTH CHANGES
REGARDING WAGES, HOURS AND WORKING CONDITIONS FOR
EMPLOYEES REPRESENTED BY TORRANCE POLICE COMMANDERS
ASSOCIATION (TPCA)**

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2005-61 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Torrance Police Commanders Association (TPCA) is hereby amended as follows:

Effective February 6, 2007

ARTICLE 12 - AMENDMENTS

SECTION 12.4 ARTICLE 6 – BENEFITS

Add:

SECTION 6.6 VEHICLE ALLOWANCE

Torrance Police Commanders Association (TPCA) members shall receive a monthly vehicle allowance of \$100.00 per month/per lieutenant to be paid annually (\$1,200 each December). The vehicle allowance will be paid the first pay period in December.

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this _____ day of March 2007.

Mayor Frank Scotto

APPROVED AS TO FORM:
JOHN L. FELLOWS III, City Attorney

ATTEST:

by _____
Ronald T. Pohl, Assistant City Attorney

Sue Herbers, CMC
City Clerk