Council Meeting of
February 6, 2007

Honorable Mayor and Members
of the City Council
City Hall
Torrance, California

Members of the Council:

SUBJECT: Adopt an Amendment to Resolution 2005-122 for Safety Management Employees

RECOMMENDATION

The City Manager recommends that the City Council adopt the attached Resolution for Safety Management Employees amending the grid of the Fire Division Chief.

Funding

Funding is available in the Fire Department Operating Budget.

BACKGROUND

The 2005-2008 Resolution for Safety Management Employees established the compensation for the Fire Division Chief position. According to Article 2, Section 2.1, the Fire Division Chief base monthly pay range shall be 5% greater than the compensation of the equal tenured Battalion Chiefs under the Fire Division Chief's direct supervision. Due to a recent retirement and promotion to the position, the monthly pay grade requires an adjustment to comply with this requirement of the Resolution. The pay grade adjustment is effective December 24, 2006 and September 2, 2007.

The attached Resolution sets forth the clarifying revisions.

The impacted representative of the Safety Management Employees has reviewed and agrees with the changes noted in the attached Resolution.

Respectfully submitted,

LeROY J. JACKSON
CITY MANAGER

By Aram Chaparyan
Aram Chaparyan
Assistant to the City Manager

CONCUR:

LeRoy J. Jackson
City Manager

Attachment: Safety Management Employees Resolution

12D

RESOLUTION NO. 2007-___

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2005-122 SETTING FORTH CHANGES REGARDING THE WAGES FOR SAFETY MANAGEMENT EMPLOYEES

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2005-122 is hereby amended as follows:

SECTION II

Effective February 4, 2007

ARTICLE 2 - COMPENSATION

SECTION 2.1 SAFETY MANAGEMENT PAY RANGES AND CLASS TITLES

The Fire Division Chief base monthly pay range shall be set in an amount that, when combined with the value of Auto Allowance (Section 2.2), Uniform and Training Premium (Section 2.4), Longevity Premium (Section 2.5), Education Incentive Premium (Section 2.6), Administrative Leave (Section 4.1) and Reimbursable Expenses (Section 4.2), is 5% greater than the compensation of the equal tenured Battalion Chiefs under the Fire Division Chief's direct supervision.

The pay grades hereby assigned to the classification of Safety Management - Police Captains described in the following grid is effective as follows:

BASE MONTHLY PAY RANGES

The pay grade hereby assigned to the classification of Safety Management - Fire Division Chief shall continue as follows:

Effective September 4, 2005

Class Title	**1**
Fire Division Chief	10940

Effective December 11, 2005

Class Title	**1**
Fire Division Chief	11402

Effective ~~November 12, 2006~~ December 24, 2006

~~**Class Title**~~	~~**1**~~
~~Fire Division Chief~~	~~11961~~ 13,121

Effective September 2, 2007

Class Title	**1**
Fire Division Chief	~~12548~~ 13,854

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this _____ day of February, 2007.

_____
Mayor Frank Scotto

APPROVED AS TO FORM:
JOHN FELLOWS III, City Attorney

By_____
Ronald T. Pohl, Assistant City Attorney

ATTEST:

_____
Sue Herbers, CMC
City Clerk