

Council Meeting
November 6, 2012

Honorable Mayor and Members
of the City Council
City Hall
Torrance, California

Subject: HR – Adopt RESOLUTION to modify Memorandum of Understanding for Torrance Municipal Professional and Supervisory Association (TPSA) to implement the title change for Air Conditioning, Heating and Electrical Supervisor

Expenditure: None - There is no cost to change to implement the title change.

RECOMMENDATION

Recommendation of the Human Resources Manager that the Council adopt a RESOLUTION to modify the Memorandum of Understanding for Torrance Municipal Professional and Supervisory Association (RESOLUTION NO. 2011-79) to implement the title change for the classification of Air Conditioning, Heating and Electrical Supervisor.

Funding

There is no cost to change to implement the title change for the classification of Air Conditioning, Heating and Electrical Supervisor.

BACKGROUND AND ANALYSIS

The class specification for Air Conditioning and Heating Supervisor was last revised in 1986 and required a title change and revision to reflect the current duties and responsibilities. The City has met and conferred with TPSA who concurs in the recommendation before your Honorable Body.

In order to complete this action, staff recommends that the MOU for TPSA be modified to reflect the title change for Air Conditioning, Heating and Electrical Supervisor classification.

Respectfully submitted,

By Melody P. Lawrence
Melody P. Lawrence
Human Resources Manager

~~MOVED~~ Concur!

LeRoy J. Jackson
LeRoy J. Jackson
City Manager

Attachments: A. Supplemental Resolution TPSA

ATTACHMENT A

RESOLUTION NO. 2012-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2011-79 SETTING FORTH CHANGES REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2011-79 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Torrance Professional and Supervisory Association (TPSA) is hereby amended as follows:

Effective November 6, 2012

MEMORANDUM OF UNDERSTANDING TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA) 2011 - 2012 SUPPLEMENTAL #3

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)

An agreement of the undersigned representatives of the Torrance Professional and Supervisory Association (TPSA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of October 23, 2011, to June 30, 2012, and was reached through agreement of the undersigned parties.

Signed this 30th day of October, 2012.

MANAGEMENT

[Signature] _____

TPSA

[Signature] _____

ARTICLE 13 – AMENDMENTS**AMENDMENTS TO ARTICLE 2 - COMPENSATION****ARTICLE 3 – COMPENSATION****SECTION 3.1 PAY RANGES AND CLASS TITLES****BASE HOURLY PAY RANGE****DELETE**

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Air Conditioning and Heating Supervisor	34.55	36.29	38.10	40.01	42.04	44.14

ADD

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Air Conditioning, Heating and Electrical Supervisor	34.55	36.29	38.10	40.01	42.04	44.14

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this 6th day of November 2012.

Mayor of the City of Torrance

APPROVED AS TO FORM:
JOHN FELLOWS III, City Attorney

ATTEST:

By _____
Patrick Q Sullivan, Assistant City Attorney

Sue Herbers, CMC
City Clerk

