

Honorable Mayor and Members
of the City Council
City Hall
Torrance, California

Subject: City Manager – Adopt RESOLUTION amending the Torrance Municipal Employees – AFSCME Local 1117 Memorandum of Understanding by reflecting longevity pay provision for Animal Control Officer classification

Expenditure: None

RECOMMENDATION

Recommendation of the City Manager that City Council adopt RESOLUTION pursuant to the Memorandum of Understanding amending Resolution No. 2011-26 for employees represented by Torrance Municipal Employees – AFSCME, Local 1117 to reflect the longevity pay provision of the Animal Control Officer classification.

Funding

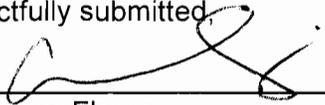
There is no cost to amend the longevity section impacting the Animal Control Officer classification.

BACKGROUND ANALYSIS

Effective January 29, 2012, representation of the incumbents in the Animal Control Officer classification was transferred from the Enforcement and Inspection Unit (represented by the Engineers and Torrance Fiscal Employees Association) to the Services Unit (represented by TME-AFSCME. Consequently, Section 2.6 in Article 2 of the Torrance Municipal Employees – AFSCME, Local 1117 (Resolution No. 2011-26) MOU must be amended to reflect the longevity pay provision stipulated for the Animal Control Officer classification.

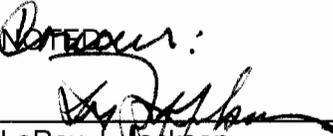
In order to complete this action, staff recommends that the MOU for TME-AFSCME be modified to reflect the longevity pay provision of the Animal Control Officer classification.

Respectfully submitted,

By 
Carmen Flores
Human Resources Analyst

CONCUR:


Aram Chaparyan
Assistant to the City Manager


LeRoy J. Jackson
City Manager

Attachments: A. Supplemental Resolution TME-AFSCME

**MATERIAL AVAILABLE
MONDAY**

12B

**MEMORANDUM OF UNDERSTANDING
TORRANCE MUNICIPAL EMPLOYEES – AFSCME LOCAL 1117
(TME-AFSCME)**

2011-2012

SUPPLEMENTAL #3

**A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS,
WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY TME-AFSCME.**

An agreement of the undersigned representatives of the TME-AFSCME and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions effective March 20, 2012, and was reached through agreement of the undersigned parties.

Signed this ___ day of March 2012.

MANAGEMENT

TME-AFSCME

Don Wallace 16 MAR 2012

RESOLUTION NO. 2012-

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE
AMENDING RESOLUTION NO. 2011-26 SETTING FORTH CHANGES
REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR
EMPLOYEES REPRESENTED BY TME-AFSCME.**

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2011-26 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the TME-AFSCME is hereby amended as follows:

Effective March 20, 2012

AMENDMENTS TO ARTICLE 2 - COMPENSATION

Effective: March 20, 2012

DELETE:

A. Crafts and Trades employees covered by this agreement shall receive longevity pay in the following manner, except Public Safety Dispatcher:

ADD:

A. Crafts and Trades employees covered by this agreement shall receive longevity pay in the following manner, except Public Safety Dispatcher and Animal Control Officer:

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this ____ day of March 2012.

Mayor of the City of Torrance

APPROVED AS TO FORM:
JOHN FELLOWS III, City Attorney

ATTEST:

By _____
Patrick Q Sullivan, Assistant City Attorney

Sue Herbers, CMC
City Clerk

