

**MEMORANDUM OF UNDERSTANDING
TORRANCE MUNICIPAL EMPLOYEES – AFSCME, LOCAL 1117
(TME-AFSCME)**

2011-2012

SUPPLEMENTAL #1

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY TORRANCE MUNICIPAL EMPLOYEES – AFSCME LOCAL 1117.

An agreement of the undersigned representatives of the TME-AFSCME and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions effective January 29, 2012, and was reached through agreement of the undersigned parties.

Signed this 19th day of January 2012.

MANAGEMENT

TME-AFSCME



RESOLUTION NO. 2012-

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE
AMENDING RESOLUTION NO. 2011-26 SETTING FORTH CHANGES
REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR
EMPLOYEES REPRESENTED BY TME-AFSCME.**

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2011-26 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the TME-AFSCME is hereby amended as follows:

Effective January 29, 2012

ARTICLE 12 – AMENDMENTS TO ARTICLE 2 - COMPENSATION AND ARTICLE 4 - BENEFITS

Effective: January 29, 2012

ADD:

ARTICLE 2 - COMPENSATION

SECTION 2.1 SALARY RANGES AND CLASS TITLES

A. The following salary ranges are assigned to classes covered by this MOU.

Effective: January 29, 2012

CLASS TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Animal Control Officer	20.01	21.02	22.07	23.17	24.34

ARTICLE 4 - BENEFITS

SECTION 4.11 UNIFORMS

C. Uniform Allowance – Services

The City shall pay a uniform allowance payable during June and December of each year of:

1. \$225.00 each six (6) months of employment for employees in the classification of Animal Control Officer
2. Such shall be prorated for actual time of employment.

SECTION 4.12 TOOL ALLOWANCE

C. Employees in the classification of Animal Control Officer shall receive \$175.00 tool and educational materials allowance payable in February. Employees who are on the payroll effective the first pay period in February will be eligible for such benefit.

SECTION 4.14 SAFETY**A. Safety Shoes:**

Employees in the classification of Animal Control Officer, who are required by their department heads to wear safety shoes or boots, shall receive a shoe allowance of \$250.00 once per year payable during September of each year. Employees who are on the payroll effective the first pay period in August will be eligible for such a benefit. Such an employee is subject to appropriate disciplinary action for failure to wear these safety shoes or boots while on the job.

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this 24th day of January 2012.

Mayor of the City of Torrance

APPROVED AS TO FORM:
JOHN FELLOWS III, City Attorney

ATTEST:

By _____
Patrick Q Sullivan, Assistant City Attorney

Sue Herbers, CMC
City Clerk